



SSIS invests love and care in all we do

ST STEPHEN'S INFANT SCHOOL



Policies

UNIFORM POLICY

REQUIRED REVIEW FREQUENCY		EVERY YEAR
NEXT REVIEW DATE		JANUARY 2026
VERSION	APPROVED BY	DATE OF APPROVAL
1	Education	15 January 2025
KEY CHANGES:		

Signed

Date

(Chair, Education Committee)

St Stephen's Infant School Uniform Policy

1. Introduction:

1.1 It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to take a pride in their personal appearance.

1.2 Most items can be bought or ordered via the school office. Key essentials like polo shirts, trousers and skirts can be purchased from local supermarkets or clothing stores. A complete list of the items needed for school uniform including those for Physical Education, is printed overleaf.

2. Legal framework

2.1 legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

2.2 This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

2.3 This policy operates in conjunction with the following school policies:

- SSIS Complaints Policy
- SSIS Behaviour Regulation Policy
- SSIS Public Sector Equality Duty

3. Aims and objectives

3.1 Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school;
- Engenders a sense of community and belonging toward the school;
- Is practical and smart;
- Makes children feel equal to their peers in terms of appearance and avoids fashion statements in school;
- Is regarded as suitable wear for school and is considered as good value for money by parents and carers;
- Is designed with health and safety considerations in mind.

4. Roles and responsibilities

4.1 The governors are responsible for:

- Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.

- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Processing and approving all eligible School Uniform Assistance Application Forms.

4.2 The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governors.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

4.3 Teachers are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

4.4 Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

4.5 Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

5. Cost and availability

- 5.1 In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.
- 5.2 The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.
- 5.3 The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.
- 5.4 The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- 5.5 The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.
- 5.6 Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

6. School uniform supplier *

6.1 Our school uniform supplier is:

- Harris Sports Ltd
- 22a Griffin Road, Clevedon, Bristol, BS21 6HH
- Tel: 01275 874351
- Email: accounts@harrissports.co.uk
Website: www.harrissports.co.uk click on 'school wear' and find our school name.

7. Religious clothing

7.1 Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

7.2 The school endeavours to allow religious requirements to be met where possible.

7.3 Parents/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and governing board, and always in accordance with the school's Complaints Policy.

8. Equality

8.1 The school is required to ensure that this policy does not discriminate unlawfully.

8.2 The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

8.3 Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with SSIS Public Sector Equality Duty

9. Complaints and challenges

9.1 The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

9.2 To make a complaint, parents should refer to the Complaints Policy and follow the stipulations outlined.

9.3 When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

9.4 Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

10 School Uniform

10.1 The school endeavours to ensure that our uniform is as gender neutral as possible.

10.2 Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender, in accordance with S.Glos Equalities Duty.

10.3

9.5 For health and safety reasons we do not allow children to wear shoes with platform soles, high heels or open toes.

- 9.6 All children are required to wear **plain black shoes/trainers** as stated in the uniform list above. If boots are worn these should also be plain black. Long boots are not to be worn.

10. PE Kit

- 10.1 PE kit is to be worn to school on PE days (twice a week).
- 10.2 Children must not wear PE uniform on non-PE days.
- 10.3 The PE kit is as follows:
- Black or blue tracksuit bottoms/leggings/shorts- not patterned
 - Sunflower yellow t-shirt
 - Trainers

11. Swimming

- 11.1 Children will need to be provided with a swimming kit when it is their turn for swimming.
- 11.2 Earrings and jewellery must be removed for swimming. If children cannot remove their own earrings, they should be taken out before school.
- 11.3 It is advisable for children not to get their ears pierced in the term prior to swimming lessons taking place.

12. Labelling

- 12.1 All pupils' clothing is clearly labelled with their name or initials.
- 12.2 Any lost clothing will be put in the lost property box outside the main entrance.
- 12.3 All lost property (without a name) is retained for one term and if not collected will be given to the PTA (Friends) to sell or donated to charity.

13. Jewellery

- 13.1 The only permitted jewellery that may be worn is:
- One pair of stud earrings – no other piercings are permitted.
 - A smart/sensible wrist watch.
- 13.2 Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.
- 13.3 All jewellery must be removed or taped during practical lessons, e.g. during PE lessons

14. Hairstyles

- 14.1 The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.
- 14.2 Extreme hairstyles, such as 'mohawks' and patterned or brightly coloured hair, are unacceptable.
- 14.3 Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.

- 14.4 Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.
- 14.5 Long hair must be tied up during practical lessons, e.g. during PE.
- 14.6 Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips, 'scrunchies' or bands are acceptable.
- 14.7 Hair extensions are not permitted.

15. Make-up

- 15.1 False nails and nail extensions are not permitted.
- 15.2 Only clear nail varnish may be worn.
- 15.3 No pupil is allowed to wear make-up.
- 15.4 Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.
- 15.5 There may be exceptions to the above in extreme circumstances, at the Headteacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

16. Monitoring and Review

- 16.1 This policy is reviewed every two years by the governors and the Headteacher.
- 16.2 The scheduled review for this policy is October 2022