



FOREST OF DEAN COMMUNITY SCHOOLS FEDERATION

PARKEND PRIMARY & YORKLEY PRIMARY

SCHOOL UNIFORM POLICY

2025 - 2027

Ratified: July 2025

Signed by:

Executive
Headteacher
Chair of
Governors

Statement of Intent

At The Forest of Dean Community Schools Federation, we believe that a consistent school uniform is vital for:

- Promoting the ethos of each school.
- Providing a sense of belonging and identity.
- Setting an appropriate tone for education.

For the purposes of this policy, “uniform” includes the following elements of pupils’ appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.
- Cosmetics such as makeup and nail polish.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable, and provides the best value for money for both the school and pupils’ families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

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Legal Framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 1996
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- Equality and Human Commission (2022) preventing hair discrimination in schools
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) ‘Cost of school uniforms’
- DfE (2021) ‘School Admissions Code’
- DfE (2021) ‘School uniforms’
- DfE (2024) ‘Maintain School Governance guide’
- DfE (2015) ‘Special educational needs and disability code of practice: 0 to 25 years’

Roles and Responsibilities

The governing body is responsible for:

- Supporting the Executive Headteacher in implementing the school’s uniform policy.
- Establishing, in consultation with the Executive Headteacher and School Community, a practical and smart school uniform that accurately reflects the school’s vision and values.
- Ensuring that the school’s uniform is accessible, inclusive, and does not disadvantage any pupil because of their protected characteristics or socio-economic status.
- Ensuring that the school’s uniform is accessible and affordable.
- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE’s ‘Cost of school uniforms’ guidance.

The Executive Headteacher is responsible for:

- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform and making recommendations to the Governing when next reviewed.
- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers and parents understand this policy and what to do if a pupil is in breach of the policy.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting shirt.

Teaching Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Reporting pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Naming uniform to support relocating it if misplaced.
- Informing the Executive Headteacher if they believe their child requires a more relaxed uniform policy for a period of time, including reasons why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Executive Headteacher of school has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost Principles

The Federation is committed to ensuring that its school uniform at both schools is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the Executive Headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

Each school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform.

When evaluating whether costs are reasonable and proportionate, each school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

Each school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will keep branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, e.g. supermarkets, due to the item's logo, colour, design, fabric or other unique element.

Where the school requires an item of branded clothing, it will assess how prices can be kept as low as possible and put measures in place to facilitate this

Equality Principles

The Federation takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

Each school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out.

Each school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible.

The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Executive Headteacher and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

Non-compliance

The Executive Headteacher or other staff may request that a parent/carer rectifies a breach of the uniform policy before the child begins a day in school.

Each school may ask children to wear internal uniform stock if changes are ignored by parents.

School Uniform Supplier:

Links are available on both School's Websites for our suppliers.

School Uniform



Yellow polo shirt (**with or without the school logo**)
Green jumper/cardigan or fleece (**Ideally with school logo**)
Black or grey trousers/cotton shorts/skirts/dress
Black leather school shoes (**trainers are not allowed on non-PE days**)
Black, white or grey school socks/tights
Yellow or green gingham summer dresses/culottes



Light Blue or white polo shirt (**with or without the school logo**)
Blue jumper/cardigan or fleece (**Ideally with school logo**)
Black or grey trousers/cotton shorts/skirts/dress
Black leather school shoes (**trainers are not allowed on non-PE days**)
Black, white or grey school socks/tights
Blue gingham summer dresses/culottes

PE Uniform across the Federation – PE days are not non-uniform days.

Children in Key Stage 2 (Years 3-6) can come to school in their PE Kit on set PE days.

Children in Key Stage 1 (Years Reception - 2) need to bring their PE Kit to school in a named bag.

Plain white t shirt (no logos)
School cardigan/ jumper or fleece (Ideally with school logo)
Black shorts (cycling shorts need to be longer knee length not short) **OR** cotton shorts, Black tracksuit bottoms or black leggings (no large logos)
Trainers or daps are allowed on PE Days

Forest School Kit – Children will change their footwear at school

Normal school uniform on the top half
School cardigan/jumper or fleece (Ideally with school logo)
Black tracksuit bottoms or black leggings (no large logos)
Children need to bring in wellington boots or walking shoes/trainers to change into
Weather appropriate clothing e.g. hats/scarfs/waterproof trousers

Jewellery

Permitted jewellery that may be worn is:

- One pair of small stud earrings – no other piercings are acceptable. We ask children to remove these during PE and games or cover them with a plaster to prevent them from causing injury. Children need to be able to do this independently. No other jewellery is allowed, unless agreed with school for religious reasons.
- A wrist watch.

Recommended – a watch that does not have the ability to record images, audio, access the internet or send/receive messages. Any watches with these capabilities will only be allowed in conjunction with our Internet safety and Acceptable Users policy.

Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Hairstyles

The Federation reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Mid-length / Long hair must be tied up and out of children's eyes regardless of sex.

The following hairstyles are not considered appropriate for school:

- Brightly-coloured, dyed hair (e.g. not their natural hair colour).
- Headwear with bold patterns or colours.
- Excessive hair accessories that can obscure the learning for others.

Make up

The Federation does not consider make-up appropriate and pupils are not permitted to wear any such products

The only exceptions may be agreed under extreme circumstances, at the Executive Headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

False nails, nail extensions and nail varnish is not allowed and must be removed before coming to school.

Adverse weather

All pupils are required to wear weather-appropriate clothing that covers as much of their skin as possible during adverse weather.

Pupils are advised not to wear any jumpers / fleeces during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun. Parents need to ensure UV protection is applied before attending school.

Labelling

All pupils' clothing and footwear is clearly labelled with their name. Any lost clothing is taken to the lost property box in the school office / entrance area. All lost property is retained for six weeks and then recycled into second hand uniform for re-sale.

Support with the cost of school uniform

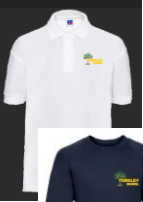
Second hand uniform is available through regular sales organised by 'The Friends of Parkend School' or Yorkley PTA.

Second hand uniform will be made available during events such as; the meetings for new parents. Open afternoons, parent consultations or upon request.

Parents/carers can request for school uniform support by contacting either office.

*Parkend - Green / Yellow / White
 *Yorkley - Blue / Light Blue / White

APPENDIX

Acceptable uniform 	Unacceptable uniform 
   	  
        	<i>P.E kit not main uniform.</i>  
  	 
PE Kit:	
 Exceptions: *Green / Red / Yellow / Blue (On Sports Day to match house colour)	   <i>logos</i>
   	   <i>logos / too short</i>
Forest Classroom	
 	