

Upton Snodsbury C E First School



School Uniform Policy

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Statement of intent

At Upton Snodsbury C of E First School, we believe a consistent school uniform policy promotes the school's ethos and values, fosters a sense of belonging, and supports pupils' well-being and learning. Our policy ensures that the uniform is inclusive, affordable, and practical for all pupils, regardless of their background or needs.

We are committed to maintaining a school culture where all children feel comfortable, confident, and prepared for learning. The uniform reflects our vision:

"Where a love of learning grows."

'And above all these put on love, which binds everything together in perfect harmony.' – Colossians 3:14

1. Roles and responsibilities

Governing Board:

- Collaborate with the headteacher and community to establish a practical and inclusive uniform.
- Ensure the uniform is affordable and accessible.
- Demonstrate value for money and comply with the DfE's guidance.
- Approve School Uniform Assistance applications.

Headteacher:

- Enforce the uniform policy.
- Support staff in managing uniform breaches.
- Grant temporary exemptions when needed (e.g., injury).
- Gather and share community feedback with the governing board.

Staff:

- Ensure pupils wear uniform appropriately.
- Explain the importance of uniform to pupils.
- Address breaches of policy respectfully.

Families:

- Provide correct and clean uniform.
- Communicate any temporary needs for exceptions.
- Ensure items fit properly.

Pupils:

- Wear and care for their uniform responsibly.
- Understand the purpose and benefits of the uniform.

2. Cost principles

- We strive to make our uniform affordable and accessible for all families.
- Costs are reviewed regularly, especially before changes.
- Considerations include families with low income, multiple children, or children with SEND or rapid growth.
- Branded items are kept to a minimum.
- Multiples of certain items (e.g., shirts, socks) are taken into account for daily wear.

3. Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will:

- Ensure our uniform is gender-neutral and inclusive of all protected characteristics.
- Religious and cultural dress requirements are respected, subject to health and safety considerations.
- Individual needs (e.g., sensory difficulties) are accommodated where possible.
- Any changes to the uniform will involve consultation with Families and pupils.

As we also transition from a First School to a Primary School, children can still wear their first school branded uniform.

4. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

Formal complaints should follow the school's Complaints Procedures Policy.

5. School uniform supplier

Our current school uniform supplier is:

The School Shop

26 High Street
Evesham
WR11 4HJ

Tel: 01386 48833

Email: hello@theschoolshopuk.co.uk

www.theschoolshopuk.co.uk

6. Uniform assistance

The school supports vulnerable families in meeting the costs of uniforms. The budget for the school uniform assistance scheme comes from pupil premium funds.

To claim school uniform assistance, Families should be eligible for Free School Meals. Eligibility is determined by checking original documents from the relevant authority, detailing receipt of the benefit and the address of the pupil.

Families who meet the criteria should complete the [School Uniform Assistance Application Form](#) and return it to the school office.

The school holds second-hand school uniforms in the school office for Families to access; access to these uniforms is available upon request made to the headteacher. Families are invited to donate their child's uniform when they no longer need it.

7. Non-compliance

Staff members will address breaches in accordance with our Behaviour Policy and children may be provided with spare uniform. Families may also be contacted.

8. School uniform

School colours

Our school colours are as follows:

- Navy blue
- Green

Clothing

The school uniform is as follows:

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Summer Uniform				
Green polo shirt	Optional	Branded	Available from school supplier and second hand from school office	£8.50-£9.95
Checked white and green summer dress	Optional	None	Available from regular retailers.	N/A
Grey knee length shorts for summer or trousers	Optional	None	Available from regular retailers.	N/A
Summer cap	Optional	Branded	Available from school supplier and second hand from school office.	£23.50
Winter Uniform				
Green polo shirt	Optional	Branded	Available from school supplier and second hand from school office	£8.50-£9.95
Grey trousers, grey skirt or pinafore dress	Required	None	Available from school supplier, second hand from school office and	N/A

			available from regular retailers.	
Navy blue sweatshirt or blue cardigan	Required	Optional	Branded sweatshirt and cardigan available from school supplier and second hand from school office. Plain blue sweatshirt or cardigan can be bought from regular retailers.	£11.99-£16.50
Sensible, plain black/grey shoes	Required	None	Available from regular retailers.	N/A
KS2 Optional Uniform Winter				
KS2 Navy with Green Stripe Elastic Tie	Optional	No branding	Available from school supplier and second hand from school office.	£4.99
White Shirt	Optional	No branding	Available from regular retailers.	N/A
PE kit				
Navy quick dry top	Required	Branded	Available from school supplier.	£6.50-£7.50
Plain black/navy blue shorts/cycling shorts	Required	None	Available from regular retailers.	N/A
PE bag	Required	None	Available from school supplier.	£7.50
Plain navy jogging bottoms	Optional	No branding	Available from regular retailers.	N/A
Strong trainers for outdoor games	Required	No branding	Available from regular retailers.	N/A
Accessories				
School book bag	Required	Branded	Available from school supplier.	£7.99
School socks or tights white/grey/navy/black	Optional	None	Available from regular retailers.	N/A
Blue school fleece	Optional	Branded	Available from school supplier and second hand from school office.	£16.50
Reversible Jacket	Optional	Branded	Available from school supplier and second hand from school office.	£23.50
Outdoor Learning Kit - Reception and KS1 <i>School Shoes to be worn until the session</i>				

Plain navy or black jogging bottoms	Required	None	Available from regular retailers.	N/A
Waterproof jacket and trousers	Required	None	Available from regular retailers.	N/A
Wellies	Required	None	Available from regular retailers.	N/A
Long sleeved top	Required	None	Available from regular retailers.	N/A

Families who do not wish to buy the optional branded PE kit must acquire a PE kit meeting the following criteria:

- Plain T-shirt with no branding or logos from professional sports teams
- Plain shorts or tracksuit bottoms with no branding or logos from professional sports teams
- Suitable trainers

Jewellery

Permitted:

- One pair of stud earrings
- A smart, sensible wristwatch

All must be removed or covered for PE. School is not responsible for lost or damaged items.

School bag

All children should have a bookbag.

The school will not be liable for lost or damaged school bags.

Hairstyles

☑ Long hair must be tied back during practical activities.

☒ Not permitted:

- Brightly coloured/dyed hair
- Bold headwear
- Fashion headbands or accessories
- Hair patterns shaved in

9. Adverse weather

All pupils are required to wear weather-appropriate clothing during adverse weather.

For hot temperatures, this includes wearing:

- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Sunhats

Pupils are advised not to wear any jumpers during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Trousers, or thick tights with skirts.

10. Labelling

All pupils' clothing and footwear should be clearly labelled with their name.

11. Monitoring and review

This policy is reviewed when new legislation or guidance is released. Last Updated July 2025.

School Uniform Assistance Application Form

Children who attend Upton Snodsbury Cof E First School are eligible for school uniform assistance if they receive FSM.

This scheme is open to children in Years 1-6 and Reception. The allowance is for buying suitable school wear and is paid once a year.

Part 1: Details of parent

Your full name:	
Title:	
National insurance number:	
Address:	
Postcode:	
Mobile no.:	
Landline no.:	
Email address:	

By supplying us with a phone number or email, you agree to being contacted to let you know if you are eligible.

Part 2: Details of each dependent child you are applying for

Surname	Other names	Date of birth

Please read this declaration before you sign it

- I declare I am the parent of the child(ren) that I am applying for.
- I declare that all the information I have given is correct and complete to the best of my knowledge.
- I have enclosed original documentation to prove that I am in receipt of one of the benefits listed at the top of this form.
- I am aware that I have a duty to notify the school in writing immediately of any changes in my circumstances which might affect my entitlement to school clothing assistance.

- I understand that information taken from this form will be stored electronically on the school's computers. The school is permitted to do this under the UK GDPR and Data Protection Act 2018. A copy of the school's registration is held for inspection.

Please return this completed for to the school office.

Your signature: _____ Date: _____

What happens next?

We will let you know by letter and/or phone and explain the decision made.