

Garrett Hall Primary School

School Uniform Policy



December 2022

Policy adopted:

Policy to be reviewed: July 2026

Signed on behalf of Governing Body : _____

Signed by the Headteacher : _____

Document history

School:	Garrett Hall Primary School
Date adopted by Governing Body:	5th December 2022
Signed (Chair):	<i>S. Chappell</i>
Signed (Headteacher):	<i>T.A.Beaty</i>

Produced by:	Tracy Beaty
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Date reviewed:	Comments:

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Tracy Beaty, enquiries@admin.garretthall.wigan.sch.uk who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric / colour / design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary

- making the wearing of items with the school logo on non-compulsory
- allowing the wearing of cheaper alternatives to school-branded items
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- no difference in uniform requirements for different years, with the exception of Nursery
- avoiding different uniform requirements for extra-curricular activities
- using school PE kit or where appropriate providing clothing for inter-school competitions
- making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

- Our school's uniform can be found on the school's website.
- No child has to wear any branded items but these are available at a low cost.
- PE kit- this is kept cost-effective – plain black zip up hoodie/jacket, plain black jogging bottoms/shorts/ leggings, red t-shirt and a pair of trainers or pumps
- Swimming kit- trunks / swimming costume and cap for children with long hair
- Black sensible school shoes

Where to purchase it

- Any local supermarket or retailers for non-branded items
- We hold a second-hand uniform sale on the last Thursday afternoon in a half term at 3.00pm – 3.30pm. This is held in the school small hall/dining hall or on the Reception Playground if the weather allows
- Branded items which have the school logo on can be purchased, if parents/carers wish as these are non-compulsory, from either **ICON Embroidery and Wendy's Uniforms**

Name of company	Contact Details
Icon Embroidery Ltd	- Unit 5 The Gables Stour Road, Astley, M29 7PX Tel: 01942 375253 - 8 Market Street, Atherton, M46 0DN Tel: 01942 665155
Wendy's Uniforms	- 428 Tyldesley Road, Atherton, Manchester, Greater Manchester. M46 9AT Tel: 01942 877317

PE kit and swimming kit

Nursery children should come into school wearing their normal white school t-shirt, leggings and trainers. All children in years Reception through to Year 6 should come into school wearing their PE kit as detailed below:

- Plain black zipped hoodie/jacket (no sports logo) – the school badge can be embodied onto this if a parent/carer chooses, although this is not compulsory
- Trainers or black pumps
- Plain white t-shirt (no sports logo) the school badge can be embodied onto this if a parent/carer chooses, although this is not compulsory
- Plain black shorts (no sports logo) the school badge can be embodied onto this if a parent/carer chooses, although this is not compulsory
- Plain black Jogging pants or leggings (no sports logo) the school badge can be embodied onto this if a parent/ carer chooses, although this is not compulsory
- Swimming kit- trunks / swimming costume and cap for children with long hair must be worn
- No jewellery including earring, staff are not permitted to take out children's earrings and children will be unable to take part in PE/swimming lessons if they are unable to remove them.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Tracy Beaty if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name

- in good condition

Parents are also expected to contact Mrs Beaty if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The governing board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every four years by Mrs Tracy Beaty, Headteacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality policy statement and Equality Scheme
- Anti-bullying policy