



# **St Mary Magdalen's CPS**

## Uniform Policy

Date policy last reviewed: 16<sup>th</sup> June 2025

Signed by:

\_\_\_\_\_ Headteacher                      Date: \_\_\_\_\_

\_\_\_\_\_ Chair of governors                      Date: \_\_\_\_\_

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## 1. Statement of intent

St Mary Magdalen's Catholic Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

For the purposes of this policy, "**uniform**" includes the following elements of pupils' appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.
- Cosmetics such as makeup and nail polish.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable, and provides the best value for money for both the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

## **2. Legal framework**

This policy has due regard to all relevant legislation and guidance including, but not limited to, the following:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'
- Equality and Human Rights Commission (2022) 'Preventing hair discrimination in schools'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy
- SEN Policy
- Equality, Diversity and Inclusion Policy

## **3. Roles and responsibilities**

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any pupil because of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting shirt.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Where appropriate to their role, disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires an exemption to the uniform rules for a period of time, with a reason why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

## **4. Cost principles**

The school will ensure that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform requirements do not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school will keep variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to a minimum to ensure that pupils can get the most wear out of their uniform and that parents can pass some items down to younger siblings.

The school will keep branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, e.g. supermarkets, due to the item's logo, colour, design, fabric or other unique element. Where the school requires an item of branded clothing, it will assess how prices can be kept as low as possible and put measures in place to facilitate this. This may include:

- Offering sew- or iron-on logo patches for jumpers that can be bought at non-specialist retailers, instead of requiring specific branded jumpers.
- Ensuring branded items are longer-lasting and unlikely to be worn out quickly, e.g. ties.
- Making donated second-hand uniform available for purchase at a lower price.

The school will meet the DfE's requirements and recommendations on costs and value for money. Care will be taken to ensure that school uniform is affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will work with multiple suppliers to obtain the best value for money possible. Any savings negotiated will be passed to parents where possible. The school will not enter into exclusive single-supplier contracts or cash-back arrangements. More information on supplier processes can be found in the 'School uniform supplier' section of this policy.

The school will not make frequent changes to uniform requirements and will take the views of parents and pupils into account when considering any changes.

## **5. Equality principles**

The school takes its legal obligation to avoid unlawfully discriminating against any protected characteristic very seriously. In line with this, the school will aim to ensure that its uniform policy is as inclusive as possible so that all pupils can access a school uniform which is comfortable, suitable for their needs, and reflects who they are, while avoiding any direct or indirect discrimination on the basis of protected characteristics or socio-economic status.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that, where appropriate and with pupils' consent, views and advice are sought specifically from pupils, and parents of pupils, who:

- Are transgender or non-binary.
- Are of a religious or cultural background that has specific dress requirements.

- Have SEND and/or sensory needs.

Parents' concerns and requests regarding school uniform and amendments to it are handled on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

Information on how the school ensures its uniform policy does not discriminate against pupils with specific protected characteristics is outlined below.

### **Gender**

To avoid disproportionately impacting pupils of a certain gender, the school will ensure that the cost of uniform is as equal in price as possible across items for all genders.

This includes:

- Adhering to the procedures laid out in the 'Cost principles' section of this policy.
- Not directly requiring pupils of a certain gender to buy additional uniform, e.g. by requiring female pupils to buy both trousers and skirts.
- Not indirectly requiring pupils of a certain gender to buy additional uniform, e.g. by offering football in PE to only male pupils and requiring they buy football boots to participate.
- Not holding pupils of different genders to different uniform standards, e.g. by banning certain hairstyles for only one gender.

The school will implement a gender-neutral uniform, meaning that pupils will not be required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression.

### **Religion and belief**

To avoid disproportionately impacting pupils of a certain religion, belief or culture, the school will ensure that there is flexibility to allow pupils to present themselves in a way that adheres to their dress requirements as far as possible, within the school's uniform policy.

The school will endeavour to meet all requests for amendments to the uniform for these purposes; however, the needs and rights of individual pupils will be weighed against any health and safety concerns appropriate to the circumstances, e.g. if safety headgear needs to be worn.

### **Race**

To avoid disproportionately impacting pupils of a certain race, the school will ensure that its uniform policy does not constitute unlawful indirect discrimination through blanket rules. This includes:

- Not banning hairstyles related to a pupil's ethnic origin, e.g. natural Afro hairstyles.

- Not banning hairstyles worn because of cultural, family and social customs, e.g. cornrows.
- Not banning head coverings related to a pupil's culture or ethnic origin, e.g. African heritage head wraps.

The school will follow the good practice guidance provided by the Equality and Human Rights Commission on 'Preventing hair discrimination in schools'.

### **SEND and medical conditions**

To avoid disproportionately impacting pupils with SEND or medical conditions, the school will ensure its uniform policy takes into account the needs of these pupils. This includes:

- Ensuring the school uniform uses soft, stretchy fabrics and avoids intricate buttons or hard seams.
- Allowing variations to the standard uniform for pupils whose medical conditions may impact how they dress, e.g. pupils with casts who require loose-fitting clothing or pupils with hair loss-related conditions who wish to wear head coverings.

Where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

## **6. Complaints and challenges**

The school will endeavour to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

The school will refer individuals who wish to complain to the Complaints Procedures Policy and request that they follow the procedures outlined therein.

When a complaint is received, the school will work with the complainant to arrive at a mutually acceptable outcome.

## **7. School uniform supplier**

The school's current school uniform supplier is:

- Just Uniforms
- 53 Pope Lane, Preston PR1 9BY
- Tel: 01772 743807

The school uniform supplier will accept school uniform assistance vouchers.

## **8. Uniform assistance**

Once a year, the school will organise a second-hand uniform swap towards the end of the Summer Term.

Parents will be invited to donate their washed child's uniform when they no longer need it.



Any parent who is struggling to afford the school uniform should contact the headteacher, completing the School Uniform Assistance form) via the School Office and help will be given. Every year, pupils in receipt of Pupil Premium will receive a free PE hoodie, paid for by the school in September.

## 9. Non-compliance

Staff will be permitted to discipline pupils for breaching this policy, where relevant to their role, in accordance with the school's Behaviour Policy.

The headteacher, or a person authorised by the headteacher, will be permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform. When deciding whether to allow a pupil to return home, the member of staff will consider the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents. A parent will always be contacted before sending the pupil home – if contact with the pupil's parent cannot be made, the pupil will remain in school.

Where a pupil has been sent home to rectify uniform breaches, the absence will be recorded as 'authorised'. If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence will be recorded as 'unauthorised'.

Parents will be notified of pupils' breaches of school uniform in all cases.

## 10. School uniform

### Clothing

The school uniform is as follows:

Item	Optional or required	Branding	How to acquire
<b>Regular school uniform</b>			
Maroon jumper/cardigan	Required	School logo on right-hand side	Branded jumper and cardigan available from school supplier or second-hand.
White shirt	Required [KS2 only]	No branding	Available from school supplier, second-hand, and from regular retailers
School tie	Required [KS2 only]	No branding	Available from school supplier, second-hand, and from regular retailers
Light blue polo shirt	Required [KS1/EYFS only]	No branding	Available from regular retailers (including second-hand)

Grey shorts, trousers, skirt or pinafore	Required	No branding	Available from regular retailers (including second-hand)
Grey socks or tights	Required	No branding	Available from regular retailers (including second-hand)
Sensible, plain black shoes (note: no visible logo)	Required	No branding	Available from regular retailers (including second-hand)
<b>Optional Summer school uniform (Summer term til end of October)</b> <b>(Alternative is to wear the regular uniform all year)</b>			
Maroon jumper/cardigan	Required	School logo on right-hand side	Branded jumper and cardigan available from school supplier or second-hand.
Light blue polo shirt	Required	No branding	Available from regular retailers (including second-hand)
Grey shorts, trousers, skirt or pinafore	Required	No branding	Available from regular retailers (including second-hand)
Light blue & white gingham Summer dress or skort		No branding	Available from regular retailers (including second-hand)
Grey socks or tights	Required	No branding	Available from regular retailers (including second-hand)
White socks (only if wearing Summer dress)		No branding	Available from regular retailers (including second-hand)
Sensible, plain black shoes (note: no visible logo)	Required	No branding	Available from regular retailers (including second-hand)
Sensible, plain white shoes (note: no visible logo) (only if wearing Summer dress)		No branding	Available from regular retailers (including second-hand)

PE kit			
Light blue polo shirt	Required	No branding	Available from regular retailers (including second-hand)
Maroon shorts	Required	No branding	Available from regular retailers (including second-hand)
Maroon hoody	Required	School logo on right-hand side	Branded hoody available from school supplier or second-hand.
Plain black joggers, tracksuit bottoms or leggings	Optional	No branding	Available from regular retailers (including second-hand)
Plain black trainers	Required	No branding	Available from regular retailers (including second-hand)
Accessories			
School book bag	Optional	School logo	Available from school supplier

Black jeans will not be permitted.

The school will not consider trainers or high heels suitable school shoes.

At the beginning of each term, parents will be notified electronically on a pupil's PE days – pupils will wear the PE kit on these days. Parents are responsible for ensuring their child wears or brings in their PE kit to school when needed.

### **Jewellery**

Occasionally pupils wear personal items to school which constitute a health and safety hazard. The following recommendations are in line with Lancashire County Council and School Health and Safety Policy and the Safe Practice in Physical Education document. They reflect our commitment to the safety of all our school children.

- No earrings/studs to be worn
- No studs or rings may be worn in any other part of the body.
- The wearing of necklaces, bracelets, rings etc. is not permitted. The only exception is allergy / medical alert bracelets.
- A small, simple watch may be worn so long as it is not set to 'make noises'. No Smart watches.

- Neither the school nor its staff are responsible for any loss, theft or damage to any of these articles.

Anything of value brought into school is at the owner's risk. During sporting or practical activities such as PE or swimming, children should remove watches and the responsibility of the safekeeping of these rests with the pupils.

### **Bags**

If pupils are bringing bags to school, they are encouraged to use a book bag or small back pack. They are asked to keep bags to a reasonable size for a reading book, homework and letters due to cloakroom storage.

School bags featuring inappropriate images, slogans or phrases will not be permitted.

The school will discourage pupils from bringing valuable bags to school. The school will not be liable for lost or damaged school bags.

### **Hairstyles and headwear**

The school reserves the right to make a judgement on whether a pupil's hairstyle, hair colour or headwear is inappropriate for the school environment; however, the school will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face, or cause a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE.

The following hairstyles, hair colours and headwear are not considered appropriate for school:

- Brightly-coloured dyed hair
- Headwear with bold patterns or colours
- Excessive hair accessories
- Headwear featuring inappropriate words or images

### **Makeup and cosmetics**

Pupils wearing makeup will be required to remove it.

## **11. Adverse weather**

All pupils will be advised to wear weather-appropriate clothing.

Pupils will be advised not to wear any jumpers or ties during heatwaves. If outside during break times, pupils not wearing sun-safe clothing will be advised to stay in an area protected from the sun, or spare clothing is provided.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when outside.
- Warm jumpers.
- Trousers, or skirts and thick tights.

## **12. Labelling and lost property**

Parents will be advised to ensure that all pupils' clothing and footwear is clearly labelled with their name and year group.

Any lost clothing will be taken to the lost property box in the school office. All lost property will be included in the second-hand uniform fair, if it is not collected.

## **13. Monitoring and review**

This policy will be reviewed annually by the chair of governors and the headteacher. The next scheduled review date for this policy is May 2026.

Any changes to this policy will be communicated to all staff, pupils, parents and other relevant stakeholders.

## 14. Appendix – School Uniform Assistance Form

St Mary Magdalen's Catholic Primary school

School Uniform Assistance Form



*Please complete clearly!*

Date: \_\_\_\_\_

Name of parent: \_\_\_\_\_

Parent telephone no: \_\_\_\_\_

Pupils:

Name	Class

Please see overleaf

Uniform required: (Please tick all that required)

Item required	Size	No of Pupils
School Hoody		
Blue Polo Shirt		
Grey Shorts		
Grey Trousers		
PE shorts		
Grey skirt		
Grey pinafore		
White shirt		
School tie		
School jumper		
School cardigan		
Grey socks		
Summer dress		
School shoes		

*Uniform provision is at the discretion of the Headteacher and Governors.*