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## Inclusion Policy

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*June 2025*

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# Inclusion Policy

Adopted: March 2024

Review date: March 2025 \_\_\_\_

## 1 Introduction

**“Gain a heart of Wisdom.”** Psalm 90 v 12

Our pledge is for every member of our school family to **Amaze** with their knowledge (**know more and remember more**), zest for learning and kindness to themselves and others; to **Achieve** their individual full potential in a happy, caring and fully inclusive family environment based on the core values of Christianity; to **Aspire** to reach great heights as they take flight on their own journey of endless possibilities.

1.1 The school vision talks of valuing the individuality of all of our children. We are committed to giving all our children every opportunity to achieve the highest of standards. We do this by taking account of pupils' varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter. This policy helps to ensure that this school promotes the individuality of all our children, irrespective of ethnicity, attainment, age, disability, gender or background.

## 2 Aims and objectives

2.1 Our school aims to be an inclusive school. We actively seek to remove the barriers to learning and particularly that can hinder or exclude individual pupils, or groups of pupils. This means that equality of opportunity must be a reality for our children. We make this a reality through the attention that we pay to the different groups of children within our school:

- Girls and boys;
- Minority ethnic and faith groups;
- Children who need support to learn English as an additional language;
- Children with special educational needs;
- Children with specific medical conditions;
- Able, gifted and talented children;
- Children who are at risk of disaffection or exclusion
- Travellers
- Asylum seekers.

2.2 The National Curriculum is our starting point for planning a curriculum that meets the specific needs of individuals and groups of children. We meet these needs through:

- Setting suitable learning challenges and targets:

- Responding to children's diverse learning needs:
- Overcoming barriers to learning and assessment for individuals and groups of pupils:
- Providing other curriculum opportunities outside the National Curriculum to meet the needs of individuals or groups of children.

2.3 We achieve educational inclusion by continually reviewing what we do.

### **3 Teaching and learning style**

3.1 We aim to give all our children the opportunity to succeed and reach the highest level of personal achievement. We analyse the attainment of different groups of pupils to ensure that all pupils are achieving as much as they can. We also make ongoing assessments of each child's progress. Teachers use this information when planning their lessons. It enables them to take into account the abilities of all their children. For some children, we use the programmes of study from earlier Key Stages.

3.2 When the attainment of a child falls significantly below their expected level, teachers enable the child to succeed by planning work that is in line with that child's individual needs. Where the attainment of a child significantly exceeds the expected level of attainment, teachers extend the breadth of work within the area or areas for which the child shows particular aptitude.

3.3 Teachers are familiar with equality legislation.

3.4 Teachers ensure that all children:

- Feel secure and know that their contributions are valued:
- Appreciate and value the differences they see in others:
- Take responsibility for their own actions:
- Participate safely in clothing that is appropriate to their religious beliefs:
- Are taught in groupings that allow them all to experience success:
- Use materials that reflect a range of social and cultural backgrounds, without stereotyping:
- Have a common curriculum experience that allows for a range of different learning styles:
- Have challenging targets that enable them to succeed:
- Participate fully, regardless of disability or medical needs.

### **4 Children with disabilities and or specific medical conditions**

4.1 Some children in our school have disabilities. We are committed to meeting the needs of these children, as we are to meeting the needs of all groups of children within our school. All reasonable steps are taken to ensure that these children are not placed at a substantial disadvantage compared with non-disabled children.

4.2 The school is committed to providing an environment that allows children full access to all areas of learning. All our classroom entrances are wide enough for wheelchair access, and the designated points of entry for our school also allow wheelchair access.

4.3 Teachers modify teaching and learning expectations as appropriate for children with disabilities. For example, they may give additional time to complete certain activities, or they may modify teaching materials e.g. by using coloured backgrounds, additional visual support materials. In their planning,

teachers ensure that they give children with disabilities the opportunity to develop skills in practical aspects of the curriculum.

4.4 Teachers ensure that the work undertaken by disabled children:

- Takes account of the pace of learning and the equipment they use;
- Takes account of the effort and concentration needed in oral work, or when using, for example, vision aids:
- Is adapted or offers alternative activities in those subjects in which children are unable to manipulate tools or equipment, or use certain types of materials:
- Allows opportunities for them to take part in educational visits and other activities linked to their studies.
- Includes approaches that allow hearing-impaired children to learn about sound in science and music, and visually impaired children both to learn about light in science and also to use visual resources and images both in art and design and in design and technology.
- Uses assessment techniques that reflect their individual needs and abilities.

## **5 Disapplication and modification**

5.1 The School can, where necessary, modify or disapply the National Curriculum and its assessment arrangements. Our school policy is to do this only in exceptional circumstances. The school makes every effort to meet the learning needs of all its children, without recourse to disapplication or modification. We achieve this through greater differentiation of the child's work, or through the provision of additional learning resources. When necessary we also support learning through appropriate external specialists. In such cases, teachers work closely with these specialists to support the child.

5.2 In exceptional circumstances, we may decide that modification or disapplication is the correct procedure to follow. We would only do this after detailed consultation with parents and the Local Authority. The school's governor with responsibility for special educational needs would also be closely involved in this process. We would ensure that every effort had been made to provide the necessary support from within the school's resources before considering such action.

## **6 Inclusion and racism**

6.1 The diversity of our society is addressed through our schemes of work, which reflect the programmes of study of the National Curriculum. Teachers are flexible in their planning and offer appropriate challenges to all pupils, regardless of ethnic or social background. All racist incidents are recorded and reported to the governing body by the headteacher. The school contacts parents of those pupils involved in racist incidents. Further details are to be found in the school's equality policy.

## **7 Summary**

7.1 In our school, we value each child as a unique individual. We will strive to meet the needs of all our children, and seek to ensure that we meet all statutory requirements related to matters of inclusion.

## 8 Monitoring and review

8.1 This policy is monitored by the governing body, and will be reviewed every two years, or earlier if necessary.

Signed; \_\_\_\_\_ SENCo \_\_\_\_\_ Asst SENCo

\_\_\_\_\_ SEN Governor      Date: \_\_\_\_\_