

Broom Cottages Primary & Nursery School



School Uniform Policy

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Contents

1. Aims
2. Our school's legal duties under the Equality Act 2010
3. Limiting the cost of school uniform
4. Expectations for school uniform
5. Expectations for our school community
6. Monitoring arrangements
7. Links to other policies

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

Demonstrate how the school has regard to the statutory guidance published by The Department for Education

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for health and safety reasons)

Allow all pupils to style their hair in the way that is appropriate for school (*) yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

(*) Though this list is not exhaustive, the school does not consider it appropriate for pupils to:

- > Have hairstyles which include dyed hair in unnatural colours
- > Have hairstyles which include shaved patterns etc.

3. Limiting the cost of school uniform

In deciding our school uniform policy, we have taken into account factors such as:
The socio-economic status of your school community

Pupil demographics

Uniform of neighbouring schools

Views of your school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible by asking that only the jumper or cardigan features the school logo

Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

Avoiding different uniform requirements for different year groups

Avoiding different uniform requirements for extra-curricular activities

Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

Making sure that arrangements are in place for parents to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school's uniform

Our school uniform consists of:

A Red Jumper or Cardigan.

Black or Dark Grey Trousers or Skirt.

Red Gingham Dresses in Summer.

White or Red Polo Shirt.

Flat Black Shoes or Black non logoed Trainers.

Our PE kit consists of:

Plain Red or White Round Neck T-Shirts (not vest tops).

Plain Black or Red Shorts.

Trainers.

THE P.E. AND SWIMMING KIT REQUIREMENTS:

Every child is required to have an approved P.E. Kit in School **AT ALL TIMES**.

P.E. Shoes or Trainers must be worn.

Children may need to have bare feet for some gymnastic and dance lessons.

Sometimes lessons will be outdoors, children may bring Track Suits for Winter Outdoor Lessons.

Girls are to wear a one piece costume and boys swimming trunks, ***long swimming shorts are not permitted for safety reasons***

Each child must wear a Swimming Hat which can be bought from the Swimming Instructor at the cost of £1.50.

Ear-rings must be removed for P.E. and Swimming Lessons.

If a child does forget P.E. Kit we have 'spares' that they can borrow.

Where to purchase it

We now offer online ordering direct from our suppliers. Please use the link below to place a uniform order:

<https://totstoteams.com/schools/broom-cottages-primary-nursery-school/>

We have a preloved uniform 'shop' in school where parents/carers can get free uniform items. Please contact the school for more details.

Unwanted uniform items can be donated using the uniform container in the foyer. They will be washed, sorted and made available in the 'shop'.

5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school. Pupils are also expected to contact the Headteacher, broomcottages@durhamlearning.net if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents are also expected to contact Headteacher, broomcottages@durhamlearning.net if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following the school's behaviour policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:
Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by Curriculum Committee.

7. Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy

Equality Policy