

Stocks Lane Primary School

No Smoking Policy



Reviewed: February 2026
Date to be reviewed: February 2029

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'SAFE, WITHOUT RISKS TO HEALTH'

Stocks Lane Primary School Primary School acknowledges that secondhand tobacco smoke is both a public and work place health hazard and has therefore adopted this Smoke Free Policy.

AIMS OF THE POLICY

The policy seeks to: guarantee a healthy working environment and protect the current and future health of pupils, employees, and visitors guarantee the right of non-smokers to breathe in air free from tobacco smoke to comply with Health & Safety Legislation and Employment Law raise awareness of the dangers associated with exposure to tobacco smoke take account of the needs of those who smoke and to support those who wish to stop.

RESTRICTIONS ON SMOKING

Smoking or the use of e-cigarettes is not permitted in any part of the school premises; this includes the buildings and the grounds. The policy applies to employees, pupils, parents, visitors, members of the public, contractors and others working or using the schools premises or vehicles. This policy will be clearly advertised and visitors to the school will be informed of it.

The smoking policy will apply to all activities held in the school including before and after school sessions and any meetings organised which are attended by school employees as part of their work and/or visitors to such meeting/events.

The smoking policy will apply to residential trips away and off-site activities.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to reinforce a comprehensive approach.

VEHICLES

Smoking is not permitted in any school owned/hired/leased vehicles. Employees should **NOT** smoke in their own vehicles whilst on duty or when used on school business and when carrying passengers, nor when parked in the school car park.

DISCIPLINARY ACTION

The enforcement of the smoke free policy will be the responsibility of the Headteacher. The school's disciplinary procedure will apply when dealing with breaches to the Smoke Free Policy. Anyone raising genuine concerns about breaches of the policy will be protected from victimisation. Staff are authorised to ask non-employees who breach the policy to leave the premises. Any non-compliance by pupils will be dealt with in agreement with the school's Behaviour Management Policy. Where the school becomes aware of a child smoking outside of the school day, parents or carers will be informed in the first instance. Should concerns continue, the school will involve appropriate outside agencies with or without parental consent depending on the circumstances.

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Signed Chair of Governors: Date.....

Signed Headteacher:

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