This retention policy is based upon the Information & Records Management Society Ltd (IRMS) Toolkit for schools. Related documents: Privacy notice for the school workforce, Parent Privacy notice, Pupil Privacy notice, Data Protection Policy. The data listed below may be in electronic or hard copy form. Secure disposal refers to cross shredding hard copies and permanently deleting/erasing electronic data.

1. Governing Body

Governor Management				
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information
instruments of government		For the life of the school	Consult local archives before disposal	
Trusts and endowments		For the life of the school	Consult local archives	
Records relating to the election of parent and		Date of election +6	Secure disposal	Yes
staff governors not appointed by the governors		months		
Records relating to the appointment of co-		Provided that the	Secure disposal	Yes
opted governors		decision has been		
		recorded in the minutes,		
		the records relating to		
		the appointment can be		
		destroyed once the co-		
		opted governor has		
		finished their term		
		(except where there		
		have been allegations		
		concerning children). In		
		this case retain for 25		
		years.		
Records relating to the election of the chair and		Once the decision has	Secure disposal	Yes
vice chair		been recorded in the		
		minutes, the records		
		relating to the election		
		can be destroyed		
Scheme of delegation and terms of reference		Until superseded or	These could be offered	
for committees		whilst relevant, however	to the archives if	
		they can be retained for	appropriate	
		reference purposes in		

	case decisions need to be		
Markey all to	justified	Characteristic const	
Meetings schedule	Current year	Standard disposal	
Agendas – main copy	Where possible the	Consult local archives	Potential
	agenda should be stored	before disposal	
	with the main set of the		
	minutes		
Minutes – main copy -signed	Usually kept for the life	Consult local archives	Potential
	of the school, the LA is	before disposal	
	only required to make		
	these available for 10		
	years from the date of		
	the meeting		
Reports made to the governors' meeting which	Usually kept for the life	Consult local archives	Potential
are referred to in the minutes	of the school, the LA is	before disposal	
	only required to make		
	these available for 10		
	years form the date of		
	the meeting		
Register of attendance at Full governing body	Date of last meeting +6	Secure disposal	Yes
meetings	years		
Papers relating to the management of the	Date of meeting +6 years	Secure disposal	Yes
annual parents' meeting			
Agendas – additional copies	Date of meeting	Standard disposal	
Records relating to Governor Monitoring Visits	Date of the visit +3 years	Secure disposal	Yes
Annual Reports required by the DfE	Date of report +10 years	Secure disposal	
All records relating to a potential conversion of	For the life of the school	Consult local archives	
school to Academy Status		before disposal	
Records relating to complaints made to and	Major complaints:	Secure disposal	Yes
investigated by the governing body or head	current year +6 years.		
teacher	If negligence involved		
	then +15 years.		
	If child protection or		
	safeguarding issues are		
	involved then: current		
	year +40 years.		

Correspondence sent and received by the	General correspondence	Secure disposal	Potential
governing body or head teacher	should be retained for		
	current year +3 years		
Policy documents created and administered by	Until superseded.		
the governing body	All policies relating to		
	safeguarding, child		
	protection, exclusions		
	etc. – keep.		
Records relating to the appointment of a clerk	Date on which clerk	Secure disposal	Yes
to the governing body	appointment ceases +6		
	years		
Records relating to the terms of office of	Date appointment ceases		Yes
serving governors, including evidence of	+6 years		
appointment			
Records relating to governor declaration	Date of appointment +6	Secure disposal	Yes
against disqualification criteria	years		
Register of business interests	Date appointment ceases	Secure disposal	Yes
	+6 years		
Governors Code of Conduct	Dynamic document –		
	copy to be kept for the		
	life of the school		
Records relating to the training required and	Date Governor steps	Secure disposal	Yes
received by Governors	down +6 years		
Records relating to the induction programme	Date appointment ceases	Secure disposal	Yes
for new governors	+6 years		
Records relating to DBS checks carried out on	Date of DBS check +6	Secure disposal	Yes
clerk and members of the governing body	months		
Governor personnel files	Date appointment ceases	Secure disposal	Yes
	+6 years		

2 Management of the School

Head Teacher and Senior Leadership Team				
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information
Log books of activity in the school maintained by the Head Teacher		Date of last entry in the book +minimum of 6 years, then review	These can be permanent and are of historical value. They can be offered to the county archives service is appropriate	Potential
Minutes of SLT meetings and the meetings of other internal administrative bodies.		Date of the meeting +3 years the review annually, or as required if not destroyed	Secure disposal	Potential
Reports created by the Head Teacher or SLT		Date of the report + a minimum of 3 years then annually reviewed if not destroyed	Secure disposal	Potential
Records created by the Headteacher, SLT, co- ordinators which do not fall under any other category		Current academic year =6years then annually reviewed if not destroyed	Secure disposal	Potential
Correspondence created by Head Teacher, SLT and other members of staff with administrative responsibility		Current year +3 years	Secure disposal	Potential
Professional development plans		These should be held on the individual's personnel record. If not then termination of employment +6 years	Secure disposal	Potential
School Development Plans		Life of the plan +3 years	Secure disposal	

Operational Administration				
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information
General file series which do not fit under any other category		Current year +5 years, then review	Secure disposal	Potential
Records relating to the creation and publication of the school brochure or prospectus		Current academic year +3 years	School can preserve a copy/archive a copy otherwise standard disposal	
Records relating to the creation and distribution of circulars or mailings		Current academic year +1	Standard disposal	
School privacy notice which is on the website and given to parents as part of GDPR compliance		Until Superseded +6 years		
Consents relating to school activities as part of GDPR compliance e.g. consent to be sent circular mailings		Consent will last whilst the pupil attends the school, it can be destroyed when the pupil leaves	Secure disposal	Yes
Newsletters and other items with a short operational use		Current academic year +1 year, school can archive a copy if wished	Standard disposal	
Visitor management systems, including electronic systems		Last entry in the visitor log +6 years – in case of claims by parents or pupils about various actions.	Secure disposal	

Human Resources					
Recruitment					
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information	
All records leading up to the appointment of a headteacher		Unsuccessful attempts, date of appointment + 6 months. Add to personnel file and retain until end of appointment +6 years, except in cases of negligence or claims of child abuse then at least 15 years	Secure disposal	Yes	
All records leading up to the appointment of a member of a member of staff/governor – unsuccessful candidates		Date of appointment of successful candidates +6months	Secure disposal	Yes	
Pre-employment vetting information – DBS checks-successful candidates	DBS update service employment guide. June 2014 Keeping Children Safe in Education 2022 (Statutory Guidance from DfE) Sections 73,74	Application forms, references and other documents – for the duration of the employment +6 years	Secure disposal	Yes	
Forms of proof of identity collected as part of the checking "portable" enhanced DBS disclosure		Where possible this process should be carried out using the on-line system. If it is necessary to take a copy of the documentation then it should be retained in the staff personal file.	Secure disposal	Yes	
Pre-employment vetting information – Evidence proving the right to work in the UK – successful candidates	An Employer's Guide to Right to Work Checks (Home Office, May 2015)	These documents should be added to the staff personnel file. The Home office requires that the documents are kept for termination of	Secure disposal	Yes	

	employment + not less	
	than 2 years	

Human Resources				
Operational Staff Management				
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information
Staff personnel files	Limitation Act 1980	Termination of	Secure disposal	Yes
	(Section 2)	Employment + 6 years,		
		unless the member of		
		staff is part of any case		
		which falls under the		
		terms of reference of		
		IICSA, if this is the case		
		then the file will need to		
		be retained until IICSA		
		enquiries are complete		
Annual appraisal/assessment records		Current year +6 years	Secure disposal	Yes
Sickness absence monitoring		Sickness records are	Secure disposal	Yes
		categorized as sensitive		
		data. There is a legal		
		obligation under		
		statutory sickness pay to		
		keep records for sickness		
		monitoring. Sickness		
		records should be kept		
		separate from accident		
		records.		
		Where sickness pay is		
		not paid current year +3		
		years.		
		If sickness pay is paid		
		then it is a financial		
		record and current year		
		+6 years applies		
Staff training – where the training leads to		Length of time required	Secure disposal	Yes
continuing professional development		by the professional body		

Staff training – except where dealing with	This should be retained	Secure disposal	Yes
children, e.g. first aid and or health and safety	in the personnel file		
Staff training – where the training relates to	Date of the training + 40	Secure disposal	Yes
children (e.g. safeguarding or other child-	years. (This retention		
related training)	period reflects that the		
	IICSA may wish to see the		
	training records as part		
	of an investigation)		

Disciplinary and Grievance Processes					
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information	
Records relating to any allegation of a child protection nature against a member of staff	Keeping Children safe in education statutory guidance for schools and colleges September 2022. Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children 2018.	Until the person's normal retirement age or 10 years from the date of the allegation (whichever is the longer) then review. Allegations that are found to be malicious should be removed from the personnel files. If found they are to be kept on file and a copy provided to the person unless the member of staff is part of any case which falls under the terms of reference of IICSA. If this is the case then the file will need to be retained until IICSA enquiries are complete	Secure disposal These records must be shredded	Yes	
Disciplinary proceedings				Yes	

The ACAS code of practice on disciplinary and grievance recommends that the employee should be told how long a disciplinary warning will remain current However, this does not mean that the data should be destroyed at the end of the set period.

•	uld not be removed form the	file, it is simply that i
Date of warning +6 months	Garage Constitution	Yes
Date of warning +6 months	If warnings are stored in the personal files then they must be weeded from the file	Yes
Date of warning + 12 months		Yes
Date of warning +18 months		Yes
If the incident is related to child protection then see above, otherwise dispose of at the	Secure disposal	Yes
	Date of warning +6 months Date of warning +6 months Date of warning +6 months Date of warning +12 months Date of warning +18 months If the incident is related to child protection then	Date of warning +6 months Date of warning +6 months Date of warning +12 months Date of warning + 12 months Date of warning + 18 months If the incident is related to child protection then Secure disposal, If warnings are stored in the personal files then they must be weeded from the file Secure disposal

Human Resources						
Payroll and Pensions						
Payroll and Pension are contracted out to One Education Pay roll. All data is stored and processed by One Education. Moston Lane provides absence returns to them and receives payroll reports from One Education.						
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information		
Absence record		Current year +3 years	Secure disposal	Yes		
Maternity payment – shown on pay roll report from One Education		Current year +3 years	Secure disposal	Yes		
National Insurance – listed on Payroll report from One Education	Taxes Management Act 1970 Income and Corporation Taxes 1988	Current year +6 years	Secure disposal	Yes		
Overtime – Cleaning operatives on Term Time Only Contract	Taxes Management Act 1970 Income and Corporation Taxes 1988	Current year +3 years	Secure disposal	Yes		

Payslip – employees – can be requested		Payslip would be given to	Secure disposal	Yes
through the school from One Education if the		employee and any copy		
employee requests		destroyed		
Payroll awards		Current year +6 years	Secure disposal	Yes
Payroll reports – From One Education	Taxes Management Act	Current year +6 years	Secure disposal	Yes
	1970 Income and			
	Corporation Taxes 1988			
Pension payroll – shown on Payroll reports form	Taxes Management Act	Current year +6 years	Secure disposal	Yes
One Education	1970 Income and	, ,	·	
	Corporation Taxes 1988			
Personal bank details – stored in personnel files	If employment ceases	Until superseded + 3	Secure disposal	Yes
(starter pack) and shared with One Education	then end of employment	years	·	
Payroll to facilitate payment	+ 6 years			
Sickness records		Current year +3 years	Secure disposal	Yes
Staff returns		Current year +3 years	Secure disposal	Yes
Tax forms /P45/P46/ One Education Payroll	Minimum requirement	Current year +6 years	Secure disposal	Yes
	as stated in the inland			
	revenue booklet 490, is			
	for at least 3 years after			
	the end of the tax year to			
	which they apply.			
	Originals must be			
	retained in			
	paper/electronic format.			
	They can be kept for +6			
	years. Employees should			
	retain records for 22			
	months after the current			
	tax year.			
Time sheets		Current year +3 years	Secure disposal	Yes

Health and Safety				
Data Description	Statutory Provisions	Retention Period	Action at the end of the	Personal Information
			retention period	
Health and Safety policy statements		Life of policy +3 years	Secure disposal	
Health and safety risk assessments		Life of the risk	Secure disposal	
		assessment +3 years.		

		If an incident occurs a		
		copy of the risk		
		assessment must be		
		stored with the accident		
		report		
Accident reporting records relating to	Social Security (claims	The Accident Book – B1	Secure disposal	Yes
individuals who are over 18 years of age at the	and payments)	510 – 3 years after the		
time of the incident	regulations 1979	last entry in the book.		
	Regulation 25. Social	,		
	Security Administration	Completed pages must		
	Act 1992 section 8.	be kept secure with		
	Limitation Act 1980.	restricted access. Data		
	Social Security (Claims	protection Act 2018 and		
	and Payments)	GDPR		
	Regulations 1979. S1			
	1979 No 628			
	Social Security (Claims			
	and Payments)			
	Regulations S1 1987 No			
	1968 Revokes all but part			
	1 of S1 1979 No 628			
	Social Security			
	Administration Act 1992			
	Section 8.			
	Social Security (Claims			
	and Payments)			
	Amendment No30			
	Regulations 1993 S1			
	1993 No 2113			
	Allows the information to			
	be kept electronically			
Accident reporting records relating to	Social Security (claims	The accident book – B1	Secure disposal	Yes
individuals who are under 18 years of age at he	and payments)	510 – 3 years after the		
time of the incident	regulations 1979	last entry in the book.		
	Regulation 25. Social			
	Security Administration	Completed pages must		
	Act 1992 section 8.	be kept secure with		
	Limitation Act 1980.	restricted access. Data		

	Social Security (Claims	protection Act 2018 and		
	and Payments)	GDPR		
	Regulations 1979. S1			
	1979 No 628			
	Social Security (Claims			
	and Payments)			
	Regulations S1 1987 No			
	1968 Revokes all but part			
	1 of S1 1979 No 628			
	Social Security			
	Administration Act 1992			
	Section 8.			
	Social Security (Claims			
	and Payments)			
	Amendment No30			
	Regulations 1993 S1			
	1993 No 2113			
	Allows the information to			
	be kept electronically			
Records relating to any reportable death, injury,	Reporting of injuries,	Date of incident +3 years	Secure disposal	Yes
disease or dangerous occurrence (RIDDOR).	Diseases and Dangerous	provided that all records		
	Occurrences Regulations	relating to the incident		
	2013 S1 2013 No 1471	are held on personnel		
	Regulation 12(2)	files.		
Control of Substances Hazardous to Health	Control of Substances	Date of incident +40	Secure disposal	
(COSHH)	Hazardous to Health	years		
	Regulations 2002. S1			
	2002 No 2677 Regulation			
	11; Records kept under			
	the 1994 and 1999			
	Regulations to be kept as			
	if the 2002 Regulations			
	had not been made			
	Regulation 18 (2)			
Process of monitoring of areas where	Control of Asbestos at	Last action +40 years	Secure disposal	
employees and persons are likely to have	Work Regulations 2012			
	C4 4042 N - C22	1	1	1
contact with asbestos	S1 1012 No 632			

Fire precautions log books/records	C	Current year +3 years	Secure disposal	
Health and Safety file to shoe current state of	P	Pass to new owner on		
building, including all alterations (wiring,	Sa	sale or transfer of		
plumbing, building works etc.), to be passed on	b	ouilding		
in the case of change of ownership.				

Financial Management	Ta	15 5		
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information
Risk Management and Insurance			retention period	
Employer's Liability Insurance Certificate		Closure of the school +40		
		years		
Asset Management				
Inventories of furniture and equipment		Current year +6 years	Secure disposal	
Burglary, theft and vandalism report forms		Current year +6 years	Secure disposal	
Accounts and Statements (including budget man	agement)			
Annual accounts		Current year +6 years	Secure disposal	
Loans and grants managed by the school		Date of last payment on	Secure disposal	
		the loan +12 years then		
		review		
All records relating to the creation and		Life of the budget + 3	Secure disposal	
management of budgets, including the annual		years		
budget statement and background papers				
Invoices, receipts, order books and requisitions,		Current financial year + 6	Secure disposal	
delivery notices		years		
Records relating to the collection and banking		Current financial year +6	Secure disposal	
of monies		years		
Records relating to the identification and		Final payment of debt +6	Secure disposal	
collection of debt		years		
Pupil Finance				
Pupil Premium Funds Records		Date pupils leaves the	Secure disposal	Yes
		provision +6 years		
Contract Management				
All records relating to the management of	Limitation Act 1980	Last payment on the	Secure disposal	
contracts under seal		contract +12 years		

All records relating to the management of contracts under signature	Limitation Act 1980	Last payment on the contract +6 years	Secure disposal	
Records relating to the monitoring of contracts		Life of the contract +6 or 12 years	Secure disposal	
School Fund				
School Fund is part of the main budget accounting process and has been brought into the school budget and ledger system. All records form part of the main financial systems of the school and should be treated in the same way as above.		Current year +6 years	Secure disposal	
School Meals Management		·		
Free school, meals registers (where the register is used as a basis for funding)		Current +6 years	Secure disposal	Yes
School meals registers		Current year +3 years	Secure disposal	Yes
School meals summary sheets		Current year + 3 years	Secure disposal	Yes
ParentPay				
ParentPay income is attached to the FMS ledgers management procedures above. Individual pupi	ls' payments onto Parent	ay do not need to be kept.	·	ould reflect the financial
Parent Pay ledgers, receipts, bank reconciliation statements		Current +6 years	Secure disposal	
Property Management				
Title deeds of properties belonging to the		These should follow the		
school		property unless the property has been registered with the Land Registry		
Plans or property belonging to the school		These should be retained whilst the building belongs to the school and should be passed on to any new owners if the building is sold.		
Leases of property leased by or to the school		Expiry of the lease +6 years	Secure disposal	
Records relating to the letting of school premises		Current financial year +6 years	Secure disposal	

Maintenance				
All records relating to the maintenance of the	These should be retained	Secure disposal		
school carried out by contractors	whilst the building			
	belongs to the school			
	and should be passed on			
	to any new owners if the			
	building is leased or sold.			
All records relating to the maintenance of the	These should be retained	Secure disposal		
school carried out by school employees,	whilst the building			
including maintenance log books.	belongs to the school			
	and should be passed on			
	to any new owners if the			
	building is leased or sold.			

3 Pupil Management

Admission Process						
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information		
All records relating to the creation and implementation of the school Admissions Policy	School admissions code statutory guidance for admission authorities, governing bodies, local authorities, schools' adjudicators and admission appeals panels December 2014	Life of the policy + 3 years	Secure disposal			
Admissions – if the admission is successful	School admissions code statutory guidance for admission authorities, governing bodies, local authorities, schools' adjudicators and admission appeals panels December 2014	Date of admission + 1 year	Secure disposal	Yes		

Admissions – if unsuccessful	School admissions code	Resolution of the case +	Secure disposal	Yes
	statutory guidance for	1 year		
	admission authorities,			
	governing bodies, local			
	authorities, schools'			
	adjudicators and			
	admission appeals panels			
	December 2014			
Register of admissions	School admissions code	Every entry in the	Review	
	statutory guidance for	admission register must	Admission register might	
	admission authorities,	be preserved for a period	be kept permanently as	
	governing bodies, local	of three years after	an archive record as	
	authorities, schools'	which the date on which	often school receives	
	adjudicators and	the entry was made	enquiries from past	
	admission appeals panels	,	pupils to confirm the	
	December 2014		dates they attended the	
			school	
Proof of address supplied by parents a s part of	School admissions code	Current year +1 year	Secure disposal	Yes
the admissions process	statutory guidance for			
	admission authorities,			
	governing bodies, local			
	authorities, schools'			
	adjudicators and			
	admission appeals panels			
	December 2014			
Supplementary information form including				Yes
additional information such as religion, medical				
conditions etc. See below:				
For successful admissions		This information should	Secure disposal	Yes
		be added to the pupil file		
For unsuccessful admissions		Until the case/appeal	Secure disposal	Yes
		process is complete		
		GDPR		
Pupil's Educational Record				
Pupil's Educational Record required by The	The Education (Pupil			Yes
Education (Pupil Information) (England)	Information) (England)			
Regulations 2005	Regulations 2005 S1			

-				
	2005 No. 1437 As			
	amended by S1 2018 No			
	688			
Primary		Retain whilst the child	The file should follow the	Yes
		remains at the primary	pupil when they leave	
		school	primary school this will	
			include:	
			To another school	
			To a Secondary school	
			To a pupil referral unit	
Secondary	Limitation Act 1980	Date of birth of pupil +25	Review	Yes
	(Section 2)	years		
SATs/National Test results – pupil copies				Yes
Public		This information should		
		be added to the pupil file		
Internal		This information should		
		be added to the pupil file		
Child protection information held on pupil file	"Keeping children safe in	If any records relating to	Secure disposal	Yes
	education Statutory	child protection issues	These records must be	
	guidance for schools and	are placed on the pupil	shredded	
	colleges 2022" "Working	file, it should be in a		
	together to safeguard	sealed envelope and		
	children. A guide to	then retained for the		
	inter-agency working to	same period of time as		
	safeguard and promote	the pupil file. Note:		
	the welfare of children	These records will be		
	2018"	subject to any instruction		
		given by IICSA		
Child protection information held in separate	"Keeping children safe in	DOB of the child +25	Secure disposal	Yes
files	education Statutory	years then review	These records must be	
	guidance for schools and	The retention period was	shredded	
	colleges 2022" "Working	agreed in consultation		
	together to safeguard	with the safeguarding		
	children. A guide to	children group on the		
	inter-agency working to	understanding that the		
	safeguard and promote	principal copy of the		
		information will be found		

		-		
	the welfare of children	on the Local Authority		
	2018"	Social Services record.		
		Note: These records will		
		be subject to any		
		instruction given by		
		IICSA.		
Attendance				
Attendance registers	School attendance:	Every entry in the	Secure disposal	Yes
	Departmental advice for	attendance register must		
	maintained schools,	be preserved for a period		
	Academies, Independent	of 3 years after the date		
	schools and local	on which the entry was		
	authorities October 2014	made.		
Correspondence relating to any absence	Education Act 1996	Current academic year	Secure disposal	Yes
(authorized or unauthorize)	Section 7	+2 years		
SEND				
Special Educational Needs files, reviews and	Children and Family's Act	Date of birth of the pupil	Secure disposal	Yes
EHCPs, including advice and information	2014; Special Educational	+31 years.		
provided to parents regarding educational	Needs and Disability Act	EHCP is valid until the		
needs and accessibility strategy	2001 Section 14	individual reaches the		
		age of 25 years – the		
		retention period adds an		
		additional 6 years from		
		the end of the plan in		
		line with the limitation		
		act		

Statistics and Management Information					
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information	
Examination results – schools copy		Current year + 6 years	Secure disposal	Yes	
SATs records				Yes	
Results		The SATs results are recorded on the pupils educational file and will therefore be retained until the pupil reaches	Secure disposal	Yes	

	the age of 25 years. The		
	school may wish to keep		
	a composite record of all		
	of the whole year's SATs		
	results. These could be		
	kept for current + 6 years		
	to allow suitable		
	comparison and for the		
	purposes of		
	accountability to Ofsted		
	and the LA		
Examination papers	The examination papers	Secure disposal	Yes
	should be kept until any		
	appeals/validation		
	process is complete		
Published admission number (PAN) reports	Current year +6 years	Secure disposal	Yes
Value Added and Contextual data	Current year +6 years	Secure disposal	Yes
Self-evaluation forms		Secure disposal	Yes
Internal moderation	Academic year + 1	Secure disposal	Yes
	academic year		
External moderation	Until superseded	Secure disposal	Yes
Internal assessment data	Data is held on the	Secure disposal	Yes
	schools MIS – SIMS, this		
	data is held for the entire		
	school career at Moston		
	Lane, data is kept whilst		
	the pupil is at school +1		
	year.		

Implementation of curriculum						
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information		
Class record books/Mark books		Current year +1 year	Secure disposal	Yes		

Pupil's work	Where possible, the	Secure disposal	Yes
	pupil's work should be		
	returned to the pupil at		
	then end of the academic		
	year. If it is retained for		
	the purposes of		
	accountability then		
	current year +1 year.		

Behaviour and exclusion data				
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information
Behaviour logs		Whilst attending the school +1 year	Secure disposal	Yes
Exclusions data		This is recorded on the pupils educational file and will therefore be retained until the pupil reaches the age of 25 years. It will be handed up to the next school setting +1 year to allow for a period of handover.	Secure disposal	Yes

School Trips				
Data Description	Statutory Provisions	Retention Period	Action at the end of the	Personal Information
			retention period	
Parental consent forms for school trips where		Can be retained for date	Secure disposal	Yes
there has been no major incident		of birth + 22 years.		
		If a risk assessment is		
		carried out as to the		

		likelihood of the forms being require din the future, then they could be destroyed at the end of the academic year.		
Parental permission forms for school trips — where there has been a major incident	Limitation Act 1980 (section 2)	Date of birth of the pupil involved in the incident +25 years. The permission slips for all the pupils on the trip need to be retained to show that the rules had been followed for all pupils.	Secure disposal	Yes

School Support Organisations	School Support Organisations				
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information	
Family Support Workers and home school liaisor	data				
Day books		Current year +2 years then review	Secure disposal	Yes	
Reports for outside agencies – where the report has been included on the case file created by the outside agency		Whilst child is attending school and then destroy	Secure disposal	Yes	
Referral forms		While the referral is current	Secure disposal	Yes	
Contact data sheets		Current year then review, if contact is no longer active then destroy	Secure disposal	Yes	
Group registers		Current year +2 years	Secure disposal	Yes	
Parent Teacher Associations					

Records relating to the creation and	Current year +6 years	Secure disposal	
management of Parent Teacher Associations	then review		

Local Authority					
Data Description	Statutory Provisions	Retention Period	Action at the end of the retention period	Personal Information	
Secondary transfer sheets		Current year +2 years	Secure disposal	Yes	
Attendance returns		Current year +1 year	Secure disposal	Yes	
School census returns		Current year +5 years	Secure disposal		
Circulars and other information sent from the local authority		Operational use	Secure disposal		
Central Government					
Ofsted reports and papers where a physical copy is held		Life of the report then review	Secure disposal		
Returns made to central government		Current year +6 years	Secure disposal		
Circulars and other information sent from central government		Operational use	Secure disposal		