




SCOTTS PRIMARY SCHOOL

School uniform policy

	Name of School	Scotts Primary School
	Policy review Date	July 2025
	Date of next Review	As appropriate.
	Who reviewed this policy?	SLT
	Date approved by Governing body	July 2025
	Headteacher	Mr Kinnear
	Chair of Governors	Tracey Walker

Policy Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Provide uniform expectations which are designed with practicality, health and safety in mind.

Uniform Expectations

School Uniform	Summer Uniform Summer 1 to the end of autumn 1.	PE
Scotts branded green V neck sweatshirt or branded cardigan Dark grey knee length skirt/pinafore dress Dark grey tailored trousers Plain white cotton shirt (short or long sleeved) School tie Plain grey or white socks/grey tights (no sports socks) Black flat, sensible shoes (no boots or trainers)	Grey tailored shorts Green gingham summer dress	A plain white or Scotts round neck t shirt Black PE shorts (no cycling shorts or leggings, no branded shorts) Scotts branded black tracksuit Black or white trainers (Bare feet in the hall for gymnastics or dance) <u>Swimming kit (Year 5/6)</u>



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<p>Green/black/white hair band Small green hair bow (optional)</p> <p>Religious head covering - green/black/white</p> <p>Suitable coat or jacket for the weather conditions (no leather, denim or fur/faux fur)</p> <p>Wellington Boots & all in one rainsuit (Reception children only)</p> <p>Green book bag (EYFS/KS1 & KS2) <u>School bags will not be required</u></p>		<p><u>where required)</u></p> <p>Swimming hat</p> <p>Swimming costume or swimming trunks</p> <p>Goggles (if required)</p>
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Hair

All children are requested to tie hair up where it is long enough to do so. This is for both health and safety reasons and to look smart for school. Hair must be tied up in PE. It must also be tied up for all non-uniform days and themed days. Hairstyles should always be appropriate for the children to participate in their learning activities.

Religious head covering

These may be worn for religious reasons but must be in school colours - green, black or white only, and close fitting. During PE lessons they must be tucked inside the PE top to ensure loose cloth does not get entangled in any equipment and therefore pose a health and safety hazard to the wearer. For health and safety reasons, no pins should be used to secure the head covering.

Jewellery

On health and safety grounds the only jewellery that may be worn in school is a basic watch (time and date functions only) and small stud earrings (year 1-6) (no hoops). If parents wish their child to have pierced ears, then this should be done at the start of the summer holidays. No earrings to be worn on PE days.

Please note that in Reception, P.E., movement and outside activities take place every day so no earrings should be worn at any time.

Watches

Children are allowed to wear a watch which tells the time, but no smartwatches or fitness trackers are permitted.

Tracking tags such as air tags

No tracking devices should be sent into school (or on school trips) with children or in their belongings. The use of such devices can inadvertently reveal the real-time location of a group of children and staff, which poses a significant risk—especially for pupils under protection orders, in foster care, or with specific safeguarding needs.



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Nail varnish/make up/temporary transfers or sticker tattoos

No nail varnish on either hands or feet or make-up is permitted to be worn in school by pupils. Any temporary transfers or sticker tattoos must be removed before returning to school.

Stationery

Pencils, pens, rubbers, sharpeners are provided by the school. Children **should not bring their own pencil cases and / or equipment.**

Our Uniform Standards at Scotts Primary School

At Scotts Primary School, we believe that uniform can play a key role in:

- promoting the ethos of a school
- providing a sense of community, belonging and identity
- setting an appropriate tone for education
- supporting positive behaviour and discipline
- ensuring pupils are in clothing which is practical and smart
- protecting children from social pressures to dress in a particular way, therefore promoting equality amongst peers and nurturing cohesion

Our school's legal duties under the Equality Act 2010

- The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics. To avoid discrimination, our school will:
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their identity.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort in any way.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of



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retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Where to purchase uniform

We have a second hand uniform shop available from school, where good quality, previously owned items can be purchased at a greatly reduced cost. All funds go back into the school budget to benefit the pupils.

Most of the uniform is widely available from a range of suppliers. All branded items can be purchased from our supplier who has a local shop at:

Havering Schoolwear,
160 -162 Hornchurch Road
Hornchurch, RM11 1QH
Tel: 01708 767890

Website: www.haveringschoolwear.co.uk

Email: info@haveringschoolwear.co.uk

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:



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- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply (see appendix), but will follow up with the Head Teacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the Head Teacher using the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils



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The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements


This policy will be reviewed annually by the SLT. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy

Appendix: Uniform monitoring slip

Scotts Primary School: Uniform Monitoring Slip		
Name:		Staff member:
Your child was wearing/was not wearing:		
Please provide your child with the correct article of uniform.		