

HEALTH AND SAFETY POLICY STATEMENT

1. Leodis Academies Trust aims to ensure that as far as is reasonably practicable:

- 1.1 All employees, students, members of the public including parents/ carers, visitors and contractors who enter Trust premises, are not exposed to any Health and Safety hazards.
- 1.2 No work will be carried out by Trust employees or contractors that are liable to expose employees, students or members of the public to hazards to health, unless suitable and sufficient assessment of the risk has been made and necessary measures to prevent or control the risk are in place.
- 1.3 All contractors are able to demonstrate that they have suitable risk assessments and method statements (RAMS) and arrangements for securing proper Health and Safety.

2. The Trust's objectives are to:

- 2.1 Provide and maintain a safe and healthy working environment for all staff, students, visitors, contractors and others who may be affected by its actions or activities.
- 2.2 Comply with statutory Health and Safety legislation as a minimum standard.
- 2.3 Provide adequate resources to implement this Policy including access to support from Health and Safety competent persons. Where necessary, external specialist advice and assistance must be obtained.
- 2.4 Accept that health, safety and wellbeing includes mental and emotional, as well as physical health, safety and wellbeing.
- 2.5 Accept that health, safety and wellbeing are an integral part of all its activities and will take steps to manage these effectively.
- 2.6 Expect that all staff and students co-operate in complying with all legal obligations and to take reasonable care of their own health, safety and wellbeing and have regard for the health, safety and wellbeing of others.
- 2.7 Ensure necessary information, instruction, training and supervision is provided to enable all staff to avoid hazards and contribute positively to their own and the Health and Safety of others whilst at work.
- 2.8 Set out full details for the organisation of, and arrangements for, the management of health, safety and wellbeing in the school.
- 2.9 Create, maintain, update and communicate a central repository of relevant health and safety information.
- 2.10 Regularly monitor and review the Health and Safety Policy and any arrangements

as required to ensure its objectives are met and, as necessary, modify the Policy in light of new legislation and other changing circumstances.

Chair of Trustees: Mr Nick Donovan **Date:** April 2024

CEO Principal: Mrs Joe Barton **Date:** April 2024