



## Trade Union Facilities time for Leodis Teaching Staff (April 2018 to March 2019)

**Table 1 – Relevant Union Officials**

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
4	3.15

**Table 2 - Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	1
1-50%	1
51-99%	2
100%	

**Table 3 - Percentage of pay bill spent on facility time**

	Figures
Provide the total cost of facility time	£65,089
Provide the total pay bill	£12,241,000
Provide the percentage of the total pay bill spent facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.48%

**Table 4 - Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	<b>52%</b>
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## Notes

There are currently two members of Leodis staff (1.4 FTE) who are seconded to Unions. These individuals are included in the reporting figures. The salaries of these staff are fully funded and at no cost to the Trust. The time spent by other staff on Trade Union activities is 1% combined.