



## Trade Union facilities time data for Leodis (April 2024 to March 2025)

**Table 1 – Relevant Union Officials**

| Number of employees who were relevant union officials during the relevant period | Full-time equivalent employee number |
|----------------------------------------------------------------------------------|--------------------------------------|
| 4                                                                                | 3.8                                  |

**Table 2 - Percentage of time spent on facility time**

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0%                 | 3                   |
| 1-50%              | 0                   |
| 51-99%             | 0                   |
| 100%               | 1                   |

**Table 3 - Percentage of pay bill spent on facility time**

|                                                                                                                                          | Figures     |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| Provide the total cost of facility time                                                                                                  | £61,366     |
| Provide the total pay bill                                                                                                               | £18,710,321 |
| Provide the percentage of the total pay bill spent facility time, calculated as:<br>(total cost of facility time ÷ total pay bill) x 100 | 0.33%       |

**Table 4 - Paid trade union duties and activities**

|                                                                                                           |            |
|-----------------------------------------------------------------------------------------------------------|------------|
| How many hours in total did union representatives spend on paid facility time during the period?          | <b>991</b> |
| How many hours in total did union representatives spend on paid trade union activities during the period? | 0          |
| Percentage of total paid facility time hours spent on paid trade union activities                         | 0%         |

### Notes

During the 2024/25 reporting period, there was one member of staff fully seconded to Union duties but whom remains in our employment. This individual is included in the reporting figures. The salary of this member of staff is fully funded and at no cost to the Trust. The time spent by other staff on Trade Union activities is 0% combined.