



Trade Union facilities time data for Leodis (April 2019 to March 2020)

Table 1 – Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
4	2.93

Table 2 - Percentage of time spent on facility time

Percentage of time	Number of employees
0%	2
1-50%	0
51-99%	0
100%	2

Table 3 - Percentage of pay bill spent on facility time

	Figures
Provide the total cost of facility time	£80,713.40
Provide the total pay bill	£14,718,704
Provide the percentage of the total pay bill spent facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.55%

Table 4 - Paid trade union duties and activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0%
Time spent on paid trade union duties as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union duties by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	100%

Notes

There are currently two members of Leodis staff (1.5 FTE) who are seconded to Unions. These individuals are included in the reporting figures. The salaries of these staff are fully funded and at no cost to the Trust. The time spent by other staff on Trade Union activities is 0% combined.