

Sunny Bank Primary School

Accessibility Plan 2026 – 2029

1. Scope and Legal Framework

This plan outlines how Sunny Bank Primary School will improve accessibility across curriculum, physical environment and information, in line with Equality Act 2010, SEND Code of Practice and accessibility regulations.

2. Inclusive Education Principles

- UDL embedded across all subjects
- Adaptive teaching as standard practice
- Anticipatory reasonable adjustments
- Accessible communication and digital accessibility
- Pupil and parent voice embedded

3. Roles and Responsibilities

Governing board, Headteacher, SENCO, Site manager, ICT lead and all staff share responsibility for accessibility implementation and monitoring.

4. Accessibility Audit Methodology

Annual audit covering curriculum, environment and information. Findings inform action plans and are reviewed termly.

5. Accessibility Objectives

Ensure accessible curriculum, remove barriers in environment, and achieve full digital compliance by 2029.

6. Planning Duty 1 – Curriculum

Short-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
S	Staff confidence	UDL CPD programme	SENCO	CPD budget	2026	Consistent inclusive practice	Termly
S	Access barriers in lessons	Deploy assistive technology	SENCO/ICT	Devices	2026	Improved pupil access	Termly

Medium-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
M	Curriculum gaps	Embed UDL planning	SLT	Staff time	2026–27	Inclusive curriculum	Termly

Long-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
L	Persistent barriers	Personalised pathways	SENCO	Staff time	2026–29	All pupils access curriculum	Annual

7. Planning Duty 2 – Physical Environment

Short-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
S	Site barriers	Audit site	Site Manager	Time	2026	Improvement plan	Annual

Medium-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
M	Visual barriers	Improve signage	SLT	Budget	2026–27	Accessible navigation	Termly

Long-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
L	Building access	Structural solutions	Governors	Capital	2026–29	Improved access	Annual

8. Planning Duty 3 – Information

Short-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
S	Unknown gaps	Audit information	ICT	Time	2026	Gaps identified	Termly

Medium-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
M	Limited formats	Accessible formats	ICT	Time	2026–27	Improved access	Termly

Long-term

Priority	Barrier	Action	Lead	Resources	Timescale	Success	Review
L	Digital accessibility	WCAG compliance	ICT	Budget	2026–29	Fully accessible	Annual

9. Assistive Technology & Adjustments

Provision of assistive technology tools, adaptive strategies and flexible learning adjustments.

10. Emergency Planning & PEEPs

Personal emergency evacuation plans implemented where required and reviewed annually.

11. Staff Training & Competencies

Annual CPD on SEND, UDL, accessibility and trauma-informed practice.

12. Procurement & Commissioning

Accessibility requirements considered in all procurement and building projects.

13. Monitoring, Reporting & Review

Termly monitoring and annual review with governors.