



Uniform Policy

January 2026

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1. Aims

This policy aims to:

- ➔ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- ➔ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ➔ Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- ➔ Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- ➔ Make sure that our uniform costs the same for all pupils
- ➔ Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- ➔ Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- ➔ Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- ➔ Allow pupils to wear headscarves and/or other religious garments
- ➔ Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- ➔ Allow for reasonable adaptations to our policy on the grounds of equality by proactively working with families/carers, such as adaptations to meet pupils' special educational needs. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

- Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms and, as such, we are aware of the socio-economic pressures families may face at different times throughout their child's/children's lives in school. Therefore, our school uniform list can be purchased from many high street/online stores with branded school logo items being only jumpers and cardigans.
- School ties are an optional school uniform requirement. However, school provides all new starters with a free tie upon commencement in Reception Class.
- For further specifics on our school uniform items, please refer to section 4.2

We carefully consider:

- ➔ whether any items with distinctive characteristics are necessary and limiting these items where possible (jumper/cardigan as only).

- ➔ avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- ➔ avoiding different uniform requirements for different year/class/house groups
- ➔ avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- ➔ avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- ➔ alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- ➔ alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- ➔ making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- ➔ avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- ➔ consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- ➔ avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- ➔ continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

- ➔ For a description of our school uniform requirements please click [here](#).
- ➔ Long hair is tied back as part of preventative daily health and safety practices.
- ➔ Jewellery is not permitted for health and safety purposes – apart from stud earrings.
- ➔ Children are to use a school bookbag for daily use. **The school does not permit the use of rucksacks for Years Reception to Year 4 due to size and storage limitations as a health and safety matter. However, Years 5 and 6 are permitted to use a rucksack as part of their preparedness for transition to KS3.**
- ➔ Shoes are to be black. Black trainers are not permitted. However, there is no specificity on coats/outer garments.
- ➔ **On pupils' designated days for P.E., they are required to attend school in their P.E. kit.** In colder months, pupils are to wear joggers, not shorts, and can also wear a school jumper over their t-shirt/polo top. For the P.E. uniform requirements please see the link above.

4.2 Where to purchase or acquire it

The majority of uniform items, including trousers, skirts, summer dresses, school shoes and PE kit are widely available from high-street retailers.

Branded school cardigans and sweatshirts is available from Gooddies: <https://www.gooddies.co.uk/>.

Sunny Bank Parents' Association hold regular sales of second-hand uniform at school events. Alternatively, enquiries about purchase of secondhand uniform can be made via the school office at any time and will be handled with discretion. Sale or donation of secondhand uniform is subject to availability.

Each pupil will receive a school tie, free of charge, on starting school. Additional ties can be purchased through school using ParentPay.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- ➔ On the school premises
- ➔ Travelling to and from school
- ➔ At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to communicate to Senior Leaders via the School Parliament pupil leadership forum if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and P.E. kit, and that every item is:

- ➔ Clean
- ➔ Clearly labelled with the child's name
- ➔ In good condition

Parents/carers are also expected to formally contact the Headteacher, Mr J Gabrielides, if they want to request an amendment to the uniform policy in relation to:

- ➔ Their child's protected characteristics
- ➔ The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- ➔ Resolved locally
- ➔ Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

- Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

- Ongoing breaches of our uniform policy will be dealt with by members of The Senior Leadership Team (SLT). Communication of these breaches may come via the School Office or directly from a member of The Senior Leadership Team (SLT).

- In cases where it is suspected that financial hardship or other exceptional circumstance has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- ➔ Is appropriate for our school's context
- ➔ Is implemented fairly across the school
- ➔ Takes into account the views of parents/carers, and pupils
- ➔ Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by Board of Trustees.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy