



School Uniform Policy

Lyneham Primary School

Member of staff responsible	John Read
Governor responsible	K Norris
Date approved by Governing Body	
Frequency of policy review	Every 3 years
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mr Read who

can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups (limited to the Year 6 uniform)
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We believe it is important to have a sense of belonging at Lyneham Primary School and we work hard to ensure that your child feels welcome here right from the first moment they visit us. One of the things that help us to achieve this is our school uniform.

School Uniform - Winter

EYFS to Year 5 - Red sweatshirt, jumper or cardigan (with or without school logo). NO HOODED TOPS.

Year 6 - From September 2021 our uniform for Year 6's is a turquoise school sweatshirt or cardigan (with an embroidered school logo) in support of our school values; turquoise represents our value of Aspiration. Our Year 6's are important role models to the younger year groups and we would like to give them more opportunity to develop and support our school values during their final year with us. The sweatshirts and cardigans are available to purchase from www.myclothing.com or <https://www.pmgsschoolwear.co.uk>

All Year groups - White or red polo shirt (with or without school logo).

All Year groups - Tailored grey or black trousers or skirt.

All Year groups - Smart shoes in black or brown. No trainers, boots, flip flops or 'Crocs'.

School Uniform - Summer

White or red polo shirt (with or without school logo).

Red & white checked or striped dresses.

Tailored grey or black shorts – boys and girls.

Smart shoes in black or brown. No trainers, boots, flip flops or 'Crocs'.

Sun hat – ideally covering the back of the neck.

PE Uniform

Sport is an important part of school life and children will usually have 2 PE sessions a week. To save learning time and reduce lost property, we ask that children come to school wearing PE kit with black jogging bottoms or shorts and their normal red jumper or sweatshirt on those days.

The PE kit comprises:

Trainers or plimsolls and socks.

Black Shorts or jogging bottoms .

A plain red or white t-shirt (or even a school polo shirt).

Please do not send children in other coloured trousers or tops on PE days or with logos other than the school logo.

Jewellery

For safety reasons, no jewellery please except watches and plain stud earrings – earrings need to be removed for P.E. or covered with tape.

Hairstyles

Hairstyles/haircuts should be appropriate for school and avoid extremes of fashion. NO bright hair colours or shaved patterns please. For practical reasons, long hair needs to be tied back.

Lost Property

Please make sure that every article of clothing is clearly labelled with your child's name. It is a shame when we have lots of expensive unnamed items that can't be reunited with their owner.

Year 6 Leavers - Second-hand Uniform for all Royal Wootton Bassett schools

The Royal Wootton Bassett Local Youth Network (RWB LYN) Uniform Initiative has provided the below QR code and link for ordering second-hand uniform from them. They supply free, clean, good quality second-hand school uniform to those who want it, for all RWB schools.

Any orders received during a month for items they have in stock will be delivered to LPS as their current school during the first week of the following month. If they do not have the items required in stock, they will supply an envelope to the pupil acknowledging this. They are happy to receive repeat orders as they are aware that children grow rapidly!

4.2 Where to purchase it

Children at Lyneham Primary School are proud to wear their smart and practical school uniform. This can either be purchased new online, or second-hand directly from the school. There are two options:

1. Logo embroidered uniform and accessories can be purchased from www.myclothing.com or <https://www.pmgsschoolwear.co.uk>
2. The school holds a good stock of pre-loved second-hand uniform (logo and non-logo). All items are available for £1 each and the proceeds go into our school fund, which we use to support events and activities for the children. If you would like to purchase second-hand uniform, please email the school office on admin@lynehamprimary.wilts.sch.uk with the items and sizes that you would like and, if available, we will let you know when they are ready for you to collect. We are always grateful to receive donations of clean second-hand uniform that we can sell on to other parents.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Read if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mr Read if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

6. Monitoring arrangements

This policy will be reviewed every 3 years by Mr Read. At every review, it will be approved by the Governors.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy