



Parental Code of Conduct

Updated: April 2025
Review Date: April 2026

Parental Code of Conduct

1. Purpose and Scope

At St Aidan's CE Academy, we are very proud and fortunate to have a dedicated and supportive school community. At our school the staff, governors, parents and carers all recognise that the education of our children is a partnership between us. As a partnership, we are all aware of the importance of good working relationships and all recognise the importance of these relationships to equip our children with the necessary skills for their education. We believe staff, parents and children are entitled to a safe and protective environment in which to work and be. The purpose of this code of conduct is to provide the expectations around the conduct of all parents, carers and visitors connected to our school and to clarify the types of behaviour that will not be tolerated. The code of conduct also sets out the actions the school can take should this code be ignored or where breaches occur. It is important for parents and carers to make sure any persons collecting their children are aware of this policy.

At St Aidan's CE Academy, we believe it is important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parents
- Model appropriate behaviour for our pupils at all times
- Expect all members of our school community to demonstrate our St Aidan's Values (love, laugh, learn and live).

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy).

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

2. Our Expectations of Parents and Carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful and reasonable solution to all issues
- Promote the good behaviour of their own child (or those in their care), particularly in public, where it could otherwise lead to conflict, aggression or unsafe conduct
- Approach your child's class teacher in the first instance to help resolve any issues of concern

3. Behaviours that will not be tolerated include (but are not limited to):

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Physical intimidation e.g. standing very close
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, pupils or other parents
- Threatening another member of the school community
- Damaging or destroying school property
- Posting defamatory, offensive or derogatory comments about the school, its staff or its pupils, on social media platforms
- The use of physical, verbal or written aggression towards another adult or child.
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)
- Prejudice or discrimination in any form (e.g. sexism, racism, homophobia, transphobia)

4. Breaching the Code of Conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and may speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent
- Invite the parent into school to meet with a senior member of staff or the Head Teacher
- Contact the appropriate authorities (for example, in cases of criminal behaviour)
- Ban the parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the Head Teacher. The Head Teacher will consult the chair of governors and the CEO of the Multi Academy Trust before banning a parent from the school site.