

BMJ Uniform Policy



Date: September 2024

Review: September 2026

WWPAT Vision:

All of our children, from any background, will be supported to excel both academically and socially, developing the skills of lifelong learners.

WWPAT Mission:

Our schools will be exceptional and provide children and adults with a breadth of exciting opportunities promoting curiosity and broadening the mind.

We will build positive, challenging partnerships with each other and the wider community promoting aspiration and ambition.



COURAGEOUS IN LEADERSHIP

- We lead with fairness, respect and integrity
- We actively collaborate
- We are shapers of the futures
- We take risks in pursuit of excellence
- We are accountable and responsible leaders



CONFIDENT IN CHARACTER

- We deal with head hurt learning
- We feel safe to fail
- We take responsibility for our own learning
- We relish new challenges



COMPASSIONATE WITH ALL

- We are proud to be members of the whole community
- We are responsible for our environment
- We are inclusive and celebrate individuality and diversity
- We understand what is right and wrong and act accordingly



BMJ Uniform Policy

Introduction

Both the staff and Governors are in support of a uniformed dress code guided by the principles in our Uniform Policy. We believe this helps create a strong sense of identity for the school. It may also stop children competing in the "fashion stakes", as well as proving cheaper to families in the long run.

Brinsworth Manor Junior Primary School is committed to promoting equality and value for money,

and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

Aims of policy/ Linked to School Vision

At Brinsworth Manor Junior Primary we intend to create communicative, collaborative and creative

learners who are ambitious and enthusiastic in their approach to learning. Children are encouraged to develop lively, enquiring minds, to become self-motivated, confident and capable in order to solve problems.

We believe that creating a sense of belonging through the wearing of a school uniform promotes an atmosphere which encourages compassion and is also a celebration of the achievements of all of our pupils. The schools concern for these high standards is reflected in the pride we take in our school uniform and feeling of belonging it Creates.

The Governing body at Brinsworth Manor Junior Primary will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgments will remain at the discretion of the Head Teacher and the Governing Body.

We believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

1 Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of;

- Red zip-up fleece or jacket
- Red sweatshirt (ideally with school logo on)

- Red or white Polo shirt
- Grey or black trousers
- Grey or black skirt
- Red/Grey pinafore
- Black or dark coloured, flat sensible, safe, shoes

Ideally, sweatshirts and, where possible, polo shirts, will have a copy of our official school logo on to strengthen school identity. Items with our logo on can be purchased through authorised vendors. These items often provide a cost effective solution for families. A link will be provided through our school website. Items can be ordered directly with the vendor but school will accept delivery to support families if this helps.

2 Summer Options

- Shorts – ideally black, blue or grey
- Red Gingham dresses
- Suitable cap or hat to protect from the sun

3 PE Kit

PE kit is to be worn on the designated PE days. This is to help increase time in PE lessons and with safeguarding.

- House PE shirt
- Plain black shorts or tracksuit/jogger bottoms
- Plimsolls or trainers

Please note: We ask for football kits not to be worn as these tend to be high value and school cannot accept responsibility for any damage. They can also be divisive with children supporting different teams.

4 Jewellery

- It is encouraged that pupils do not wear jewellery to school, especially as individuals become very upset if a treasured piece of jewellery goes missing. Some items could also lead to injury of the child or others during physical activities. Should a pupil have pierced ears, we ask that plain studs should only be worn. Large 'dangly' earrings can lead to injury. In order to comply with health and safety regulations, earrings must be covered with a plaster or medical tape during all PE activities if they are not able to be removed by the child. School staff are not able to remove earrings. We also ask that rings and chains/necklaces are not worn for safety.

Please note that the school will be unable to take any responsibility for any jewellery that is lost, broken or stolen.

5 Watches

- Watches may be worn to school. However, they must be removed before any PE lessons. We ask that SMART watches (e.g. Apple Watch, FitBit etc.) are not worn for school.

Please note that the school will be unable to take any responsibility for any watches that are lost, stolen or broken.

6 Make Up

- No makeup or nail varnish should be worn on nails or toes.

7 Equipment

- No knives or sharp blades should be brought into the school in any circumstances
- Mobile phones should not be brought into school without the permission of the Head teacher. This includes SMART phone watches or wearable technology. If parents require these to be brought in (e.g., for safety walking home alone, the Mobile Phone and Wearable Technology Policy should be adhered to)
- No medicine should ever be brought to school by a child ~ with the exception of inhalers or epi-pens.
- No 'swap' cards i.e. Pokemon cards, unless there has been phase group permission
- No inappropriate books, DVDs or magazines
- No money should be brought to school unless for a specific permissible purpose e.g. tuck shop at break times.
- Bags to carry equipment and belongings in should be of a reasonable size as space in the cloakrooms is limited. They must not feature inappropriate images, slogans or phrases.

8 Hair

- We recommend that hair should be neat and tidy and worn with no extremes of style or colour.
- Long hair should be tied back during Physical Education lessons for safety.
- Bandana style headbands and excessive hair accessories are not to be worn; however, plain hair clips, bows or bands are acceptable.
- The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.
- Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.

9 Labelling

- We ask that all pupils' clothing and footwear is clearly labelled with their name. Name labels can be purchased via our website or this can be in pen.
- Any lost clothing will be taken to the lost property box in the Community Room. Should your time have lost an item, please ask them to speak to their teacher or see our Office Team who will be happy to help.
- All lost property is retained for one term and is disposed of if it is not collected within this time.

All the items in our uniform policy outlined above are readily available from the high street – if parents and carers find any difficult to obtain any item, please contact the school. Items can also be purchased via our school website. Our uniform has been kept simple to avoid unnecessary expense. We expect all pupils to follow the dress code as written above.

Brinsworth Manor Junior Wardrobe

We also offer 'pre-loved' uniform which is freely available to our families each week through our Brinsworth Manor Junior Wardrobe. This will be put out in our Main Entrance area and

families can help themselves to donated items of school uniform.

Roles and Responsibilities

The head teacher and senior leadership team are responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teachers are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Reminding pupils of and supporting families with alternatives, when they are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the head teacher if their child requires a more relaxed uniform policy for a period of time, including why (e.g. medical reason)
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the head teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Equality

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies and allows for individual sets of circumstances of all groups and individuals. Brinsworth Manor Junior Primary School is committed to creating an inclusive and

positive climate that will enable everyone to work free from intimidation and harassment and to achieve their full potential.

Communication of the policy

This policy will be shared with Governors and/or Directors of our Trust (WWPAT) annually. It will be made available to all stakeholders via our school website and stored on our internal school network for staff reference.