

Prevent Policy Statement



Experiencing life in all its fullness, we grow to be the best that we can be.

(Based on Biblical Reference John 10:10)

Dated: September 2024

Committee: Pupil Development and Well Being

Reviewed: Every other year (next revision September 2026)

Circulated to Staff and Parents – September 2024

All Souls CE Primary School is fully committed to safeguarding and promoting the welfare of all its pupils. As a school we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. All staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

AIMS AND PRINCIPLES

The main aims of this policy statement are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm. The principle objectives are that:

- All Staff and Governors will have an understanding of what radicalisation and extremism are and why we need to be vigilant in school.
- All Staff and Governors will know what the school policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All parents and pupils will know that the school has policies in place to keep pupils safe from harm and that the school regularly reviews its systems to ensure they are appropriate and effective.

DEFINITIONS AND INDICATORS

Extremism is the promotion or advancement of an ideology based on violence, hatred or intolerance that aims to:

1. negate or destroy the fundamental rights and freedoms^{[\[footnote 5\]](#)} of others; or
2. undermine, overturn or replace the UK's system of liberal parliamentary democracy and democratic rights; or
3. intentionally create a permissive environment for others to achieve the results in (1) or (2).

Gov.Org 14th March 2024

PROCEDURES FOR REFERRALS

Although serious incidents involving extremism have not occurred at All Souls Primary School to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the region in which we teach. Staff are reminded to suspend any professional disbelief

that instances of radicalisation and extremism 'could not happen here' and to refer any concerns through the appropriate channels (currently via the Designated Safeguarding Lead).

We believe that it is possible to intervene to protect people who are vulnerable. Early intervention is vital and staff must be aware of the established processes for front line professionals to refer concerns about individuals and/or groups. We must have the confidence to challenge, the confidence to intervene and ensure that we have strong safeguarding practices based on the most up-to-date guidance and best practice.

The Designated Lead (DSL) for Child Protection and Safeguarding will deal swiftly with any referrals made by staff or with concerns reported by staff.

The DSL will discuss the most appropriate course of action on a case-by-case basis with the Executive Headteacher and will decide when a referral to external agencies is needed.

THE ROLE OF THE CURRICULUM

Our curriculum promotes respect, tolerance and diversity. We are committed to ensuring that our pupils are offered a broad and balanced curriculum that aims to prepare them for life in modern Britain. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others. Our PSHE (Personal, Social and Health Education), Citizenship and SMSC (Spiritual, Moral, Social and Cultural) provision is embedded across the curriculum, and underpins the ethos of the school. Teaching the schools' core values alongside the fundamental British values supports quality teaching and learning, whilst making a positive contribution to the development of a fair, just and civil society. Children are regularly taught about how to stay safe when using the Internet and are encouraged to recognise that people are not always who they say they are online. They are taught to seek adult help if they are upset or concerned about anything they read or see on the Internet.

ROLE OF THE GOVERNING BODY

The Governing Body of our School will undertake appropriate training to ensure that they are clear about their role and the parameters of their responsibilities as Governors, including their statutory safeguarding duties. The Governing Body will support the ethos and values of our school and will support the school in tackling extremism and radicalisation. In line with the provisions set out in the DfE guidance 'Keeping Children Safe in Education 2024' the governing body will challenge the school's senior management team on the delivery of this policy and monitor its effectiveness.

RECRUITMENT

The arrangements for recruiting all staff, permanent and volunteers, to our school will follow LDBS guidance for safer recruitment best practice in education settings, including, but not limited to, ensuring that DBS checks are always made at the appropriate level, that references are always

received and checked and that we complete and maintain a single central record of such vetting checks.

- We will apply safer recruitment best practice principles and sound employment practice in general and in doing so will deny opportunities for inappropriate recruitment or advancement.
- We will be alert to the possibility that persons may seek to gain positions within our school so as to unduly influence our schools character and ethos.
- We are aware that such persons seek to limit the opportunities for our pupils thereby rendering them vulnerable to extremist views and radicalisation as a consequence. Therefore, by adhering to safer recruitment best practice techniques and by ensuring that there is an ongoing culture of vigilance within our school and staff team we will minimise the opportunities for extremist views to prevail.

STAFF TRAINING

Through INSET opportunities in school, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on. We recognise that some pupils are more susceptible to radicalisation into terrorism, especially online and we ensure that staff receive support and up-to-date training to support our vulnerable pupil groups.

LINKS TO OTHER POLICIES

Child Protection and Safeguarding Policy
Anti-bullying policy
Behaviour policy
On-Line Safety Policy

PROCEDURES FOR REFERRALS:

Any colleague with concerns will speak to the Designated Safeguarding Lead. The concern will be logged and a timeline started. The Borough Prevent Coordinator will be contacted if required.

Useful Numbers/Websites:

Prevent Duty Guidance: <https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation>

Channel Guidance: <https://www.gov.uk/government/publications/channel-guidance>

Westminster: <https://www.westminster.gov.uk/prevent/contact-prevent-team>

<https://www.westminster.gov.uk/prevent/prevent-education/prevent-resources>

<https://www.gov.uk/government/publications/promoting-fundamental-british-values-through-smsc>