

# Lowerhouses CE Primary School



## Uniform Policy

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## Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Lowerhouses CE Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their gender, religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

## **1. Legislative framework**

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'
- Education (Guidance about Costs of School Uniforms) Act 2021.

## **2. Cost and availability**

- 2.1. Under the School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents from applying for a place for their child”<sup>1</sup>.
- 2.2. Lowerhouses CE Primary School is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- 2.3. Lowerhouses CE Primary School works with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents where possible.
- 2.4. The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- 2.5. The school does not amend uniform requirements regularly and will consider the views of parents and pupils when considering changes to school uniforms.
- 2.6. Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

## **3. Religious clothing**

- 3.1. Some religions and beliefs require their members to conform to a specific dress code. Lowerhouses CE Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

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<sup>1</sup> DfE (2014) 'School Admissions Code', para 1.8

- 3.2. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

#### **4. Equality**

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- 4.2. Every step has been taken by Lowerhouses CE Primary School to ensure that the cost uniform is not disproportionate.
- 4.3. Pupils identifying as a member of the opposite sex are not discriminated against as it is not gender specific and it adheres to the school's LGBT Policy.

#### **5. Complaints and challenges**

- 5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. Parents can lodge complaints via school.
- 5.2. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- 5.3. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

#### **6. Non-compliance**

- 6.1. Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour Policy.

#### **7. School colours**

- 7.1. The school colours are:

- Red
- White
- Black/grey.

#### **8. Uniform**

- 8.1. Uniform is as follows:

- School jumper or cardigan with school logo (stitch-on logos are available)
- White or red polo shirt or shirt
- Grey or black trousers
- Red check gingham dress
- Black shoes or trainers

#### **9. PE kits**

Working and achieving together to enrich lives and nurture bright futures

9.1. PE kits are as follows:

- White T-shirt with/without school logo
- Black shorts or black legging/tracksuit bottoms
- Suitable trainers for outdoors
- Black pumps for indoors
- School jumper/cardigan or red hoodie

9.2. Parents are responsible for ensuring their child brings their PE kit to school when needed.

## **10. Footwear**

10.1. Black shoes or plain black trainers should be worn. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.

## **11. Jewellery**

11.1. Stud earrings – no other earrings are acceptable.

11.2. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

11.3. Permission must be sought from the headteacher before pupils wear any jewellery for religious purposes. Each request will be decided on a case by case basis considering all the facts.

## **12. Hairstyles**

12.1. Lowerhouses CE Primary School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

12.2. Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

12.3. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

## **13. Make-up**

13.1. Lowerhouses CE Primary School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

## **14. Hot weather**

14.1. During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heatwaves.

14.2. Children not wearing sun-safe clothing will be required to play in an area protected from the sun, or spare clothing will be provided.

14.3. Pupils are permitted to wear UC protected sunglasses and hats.

## **15. Labelling**

15.1. All clothing and footwear should be clearly labelled with the pupil's name.

## **16. Policy review**

16.1. This policy is reviewed every three years by the chair of governors and the headteacher.

16.2. The scheduled review date for this policy is January 2027.