



Norbriggs Primary School

Where Every Child Counts

Uniform Policy

Agreed by Headteacher:

Arran Tasker

Agreed by Governing Body:

Karl Richardson

Date:

September 2025

Next Review Date:

September 2028

Glossary:

PE	Physical Education
Smart	The use of technology within smart phones or smart watches

Introduction

The governors followed an overwhelming majority of parent's views in making Norbriggs a uniformed school. This means that all children should wear school uniform when attending school or when participating in a school-organised event outside normal hours.

Aims and Rationale:

Parents felt that a uniform would:

- Be practical and smart and stop rivalry over fashion items.
- Make the decision of what to wear each morning easier and consistent for children.
- Help the children to feel a sense of belonging to their school community.
- Promote a sense of pride in their school.

Norbriggs Primary School Uniform

Our uniform at Norbriggs consists of the following:

- Plain black and or grey trousers, shorts or skirt (**knee length**).
- Plain white or burgundy polo shirt (**school logo not required**).
- Burgundy jumper (**school logo not required**).
- Red and white chequered summer dress.
- Flat, black shoes or plain black trainers which fasten securely at the heel (**no sandals, flip-flops, heels or croc-type shoes**).

Additional Items

Seasonal Additions

Hat and caps can be worn to shield eyes and forehead from the sun. Coats and hoods can be worn for colder and wetter weathers. These are to be worn outdoors only and must be removed when inside the school building.

Any additional items should not carry inappropriate slogans, logos or designs. If deemed to, they will be asked to be removed and potentially confiscated until the end of the day.

Where possible, an alternative will be given, or parents will be rung to bring a replacement. Sunglasses are not to be worn indoors.

All items should have names where appropriate. School will not take responsibility for any damage or loss additional items.

PE Kit

Pupils should arrive at school wearing their PE kit on PE days. This consists of:

- Plain white T shirt.
- Black shorts or legging (**knee length**).
- Plimsolls or barefoot for indoor sports.
- Sports trainers for outdoor sports (**no Vans, Converse, Croc-type or any other type of fashion footwear - these do not provide the correct support for sports and could cause injury**).
- Tracksuit type kit, dark joggers and hoodies may be worn for outdoor games and colder weather.
- All clothing should be clearly named.

Swimming

The following items for needed for swimming:

- Boys: Swimming trunks or swimming shorts (**no surfing shorts**)
- Girls: one piece bathing suit (**no bikini**)

Cosmetics

We do not consider the use of cosmetics appropriate for school. This includes:

- Make-up or any form (**this will be asked to be removed**)
- Lip stick, lip gloss or lip balm with a cosmetic look (**this will be asked to be removed**)
- Nail varnish
- False nails

False nails should not be worn at school as they interfere with a student's ability to hold a pencil correctly and type on a computer.

Extreme haircuts and brightly coloured hair dyes are also not appropriate as they could serve as a distraction to other children.

Jewellery

- Children may wear one stud earring in each ear (**no hoops, or other piercings will be allowed and will be asked to be removed**).
- Children may wear a watch (**this must not be 'smart' or able to access the internet**).

- Necklaces, bracelets and rings are not allowed.

For PE lessons, earrings and watches must be removed. Earrings must be covered with suitable plasters, provided by parents, for six weeks following initial piercing. If they cannot be removed a swimming cap which covers the ears, provided by parents, must be worn for school swimming lessons. After the six-week period, earrings will need to be removed by the child for PE lessons or by parents on PE days.

Should a child need to wear jewellery for religious or medical reasons, parents must seek permission by way of letter to the Governing Body, via the Headteacher. Norbriggs Primary School accept no responsibility for loss or damage to personal items brought into school.

Mobile Phones

Mobile phones may be brought into school by children. However, children are not allowed to have mobile phones whilst in school for safeguarding reasons. Children must take their phone to the office for safe keeping as soon as they arrive at school. It can be collected at the end of the day. Norbriggs Primary School accept no responsibility for loss or damage to mobile phones.

The Role of Parents and Carers

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

The Role of Governors

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

The school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical. The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

Staff Dress Code

All staff are important role models for pupils and the manner in which they present themselves will be reflected in the attitude and conduct of the children and the respect given to us and our school by parents, visitors and the community.

To this end, all staff must appear smart, neat, clean, and appropriately dressed at all times, in a way that is conducive for a learning environment. We wish to see the personality of individuals to come through, but staff should still dress in the sensible and appropriate manner befitting a professional.

The school acknowledges the need for variations for special situations, training days, or because the curriculum may necessitate an alternate form of dress, such as PE kit.

Monitoring and Review

Teachers at the school have the right to counsel children regarding inappropriate dress, and are expected to uphold this policy, whilst using their tact, common sense and judgement. They should consider the seriousness of the issue, along with the age of the child and whether the child has previously been spoken to for similar or related issues.

The Headteacher is responsible for the 'day to day' running, management and control of the school and will therefore decide on whether to inform parents of a child's appearance. Likewise, the Headteacher can make a judgement on whether a member of staff or student is 'suitably' dressed in a manner befitting a professional. He or she will seek a second opinion from other members of the school's Senior Leadership Team and, if necessary, counsel the individual employee regarding suitable, appropriate, acceptable, and professional dress.

Reasonable accommodations will be made for those employees who because of a sincerely held religious belief, cultural heritage, or medical reason request a waiver of a particular part of this policy for dress or appearance.

This policy will be reviewed by the governing body every three years, or earlier if considered necessary.