



AST Mission Statement:

Building a stronger community together, united by our love of God.

Parental Conduct Policy

1. Purpose

This Parental Conduct Policy outlines the expectations for parent and guardian behaviour in order to create a safe, respectful, and supportive environment for all children, staff, and families. Our goal is to foster positive partnerships, maintain professionalism, and ensure that children's best interests remain the top priority.

2. Scope

This policy applies to all parents, guardians, caregivers, and family members interacting with:

- All Staff
- Children (other than their own)
- Other parents and visitors
- School/property grounds, events, and digital platforms

3. Expected Behaviour

Parents/guardians are expected to:

3.1 Show Respect

- Treat all staff, children, and other families with courtesy and dignity
- Communicate calmly and constructively
- Use appropriate language at all times

3.2 Support a Positive Environment

- Encourage respectful behaviour in children
- Collaborate with staff to resolve concerns
- Follow all procedures regarding drop-off, pick-up, attendance, safety, and communication

3.3 Maintain Confidentiality

- Avoid discussing other children or families
- Respect privacy and sensitive information

4. Prohibited Conduct

The following behaviours are strictly prohibited:

4.1 Harassment or Aggression

- Verbal abuse, shouting, intimidation, or threats
- Discriminatory or defamatory comments
- Physical aggression of any kind

4.2 Interference with Staff Duties

- Disrupting classrooms, practices, or activities
- Challenging staff decisions in front of children
- Failing to follow safety instructions

4.3 Inappropriate Communication

- Use of social media to bully, criticise, or publicly confront staff, children or other parents
- Sharing photos of other children without consent

4.4 Substance Use

- Being on the premises under the influence of alcohol or drugs
- Smoking or vaping in prohibited areas

5. Reporting Concerns

Parents may report concerns through:

- The School Office or directly to the Senior Leadership team

- Official communication channels (email or office phone)

Concerns should be addressed respectfully and confidentially.

6. Consequences for Violations

Depending on severity and frequency, consequences may include:

- Verbal or written warnings
- Meetings with the Head or Deputy Headteacher
- Temporary or permanent removal from premises
- Involvement of legal authorities if safety is threatened

7. Commitment to Collaboration

We value strong partnerships with families. By working together respectfully, we support the growth, safety, and well-being of every child.

