



## **AST Mission Statement:**

Building a stronger community together, united by our love of God.

# **Parental Conduct Policy**

## **1. Purpose**

This Parental Conduct Policy outlines the expectations for parent and guardian behaviour in order to create a safe, respectful, and supportive environment for all children, staff, and families. Our goal is to foster positive partnerships, maintain professionalism, and ensure that children's best interests remain the top priority.

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## **2. Scope**

This policy applies to all parents, guardians, caregivers, and family members interacting with:

- All Staff
  - Children (other than their own)
  - Other parents and visitors
  - School/property grounds, events, and digital platforms
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## **3. Expected Behaviour**

Parents/guardians are expected to:

### **3.1 Show Respect**

- Treat all staff, children, and other families with courtesy and dignity
- Communicate calmly and constructively
- Use appropriate language at all times

### **3.2 Support a Positive Environment**

- Encourage respectful behaviour in children
- Collaborate with staff to resolve concerns
- Follow all procedures regarding drop-off, pick-up, attendance, safety, and communication

### **3.3 Maintain Confidentiality**

- Avoid discussing other children or families
  - Respect privacy and sensitive information
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## **4. Prohibited Conduct**

The following behaviours are strictly prohibited:

### **4.1 Harassment or Aggression**

- Verbal abuse, shouting, intimidation, or threats
- Discriminatory or defamatory comments
- Physical aggression of any kind

### **4.2 Interference with Staff Duties**

- Disrupting classrooms, practices, or activities
- Challenging staff decisions in front of children
- Failing to follow safety instructions

### **4.3 Inappropriate Communication**

- Use of social media to bully, criticise, or publicly confront staff , children or other parents
- Sharing photos of other children without consent

### **4.4 Substance Use**

- Being on the premises under the influence of alcohol or drugs
  - Smoking or vaping in prohibited areas
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## **5. Reporting Concerns**

Parents may report concerns through:

- The School Office or directly to the Senior Leadership team

- Official communication channels (email or office phone)

Concerns should be addressed respectfully and confidentially.

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## 6. Consequences for Violations

Depending on severity and frequency, consequences may include:

- Verbal or written warnings
  - Meetings with the Head or Deputy Headteacher
  - Temporary or permanent removal from premises
  - Involvement of legal authorities if safety is threatened
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## 7. Commitment to Collaboration

We value strong partnerships with families. By working together respectfully, we support the growth, safety, and well-being of every child.

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