



**'We Work Best When We Work
Together'**

UNIFORM POLICY

Policy Update: January 2026

Policy to be reviewed by: September 2028

The Governors, staff and pupils of Malvern Primary believe that a school uniform helps to promote a good working environment and a positive attitude to learning.

The uniform items fulfil the criteria of clothing that is smart, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy school.

Acceptable listed clothing for PE and also make up the School's Uniform Policy.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.



Policy Aims

Through our uniform and dress code we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that pupils from different social, religious and ethnic groups feel welcome
- Every student is expected to arrive in school in a smart and presentable manner wearing the correct school uniform and ready to learn and participate in school life.

School Uniform Items

These items can be purchased through our school uniform supplier or any major supermarket chain. Uniforms with the school logo are not mandatory - plain versions of the uniform in the correct colours meets the uniform requirements.

Outdoor Wear

- A zipped hooded top can be worn as outerwear but not inside the school. Hoodies should be removed and hung on coat hooks on arrival to school. If children require a jumper to use throughout the school day, it must not be a hoodie. Hoodies are not permitted for outdoor P.E lessons.
- Baseball caps, Bucket hats and Beanie hats, may be worn during summer/winter to and from school and during breaks but not inside the school.
- Scarves: Optional, outdoor wear only. No football scarves or scarves with large logos.

Main uniform Items and PE kits

Please follow the website link for our full uniform expectations and approximate costs from local supermarkets. The uniform is not gender specific.

<https://www.malvernprimary.org.uk/parents/uniform>

In addition to the items above every child is expected to bring the following items to school each day:

- Water bottle - must not be disposable.
- School book bag - satchel or backpack of any variety.

Jewellery

For health and safety reasons, jewellery is not permitted at school apart from the following items:

- Wristwatch - Smart watches are not allowed.
- Plain ear studs - no hoop or 'dangling' earrings of any size are allowed.
- No facial piercings are allowed.

Enforcement of the Policy

- It is the responsibility of staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their child comes to school in the clean and correct uniform.
- In the first instance, the class teacher should deal with any minor breach of the uniform policy. A message will be sent home or a conversation with an adult collecting.
- If the correct uniform is not worn repeatedly, the student will be referred to a member of the leadership team and a letter will be sent to parents/ guardians. Parents may be asked to bring the correct uniform to the school.
- In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the student to remove the item. It will be taken to the school Office and may be collected by parents at the end of the school day.

Issues Arising from the Uniform Policy

Parents should raise any issues relating to school uniform, dress code or other aspects of appearance with senior leaders. Requests to vary the uniform requirements for particular reasons such as medical needs, will always be considered carefully. Pupils may raise issues with their teacher .

Review of the Policy - The uniform policy will be reviewed annually.