



Southfield Primary School

EYFS Staff Supervision Policy

Written: September 2025

Review Date: September 2026

Purpose

Supervision supports staff to reflect on their practice, discuss professional development, and ensure children receive high quality care and education.

Frequency of Supervision

- Formal supervision meetings take place at least termly.
- Additional meetings may take place where support or monitoring is required.

Content of Supervision

- Discussion of children's learning and development.
- Safeguarding and child protection awareness.
- Staff wellbeing and professional development.
- Reflection on practice and training needs.

Safeguarding Focus

- Supervision meetings include safeguarding discussions.
- Staff are encouraged to raise concerns and discuss any issues related to children's welfare.