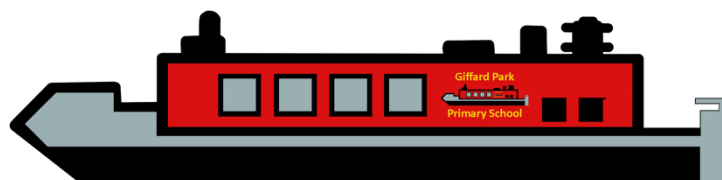


Giffard Park Primary School



School Uniform Policy

Approved by:

Governing body

Date: FEBURARY 2025

Next review due by:

FEBRUARY 2028

Contents

| | |
|--|---|
| 1. Aims | 2 |
| 2. Our school's legal duties under the Equality Act 2010 | 2 |
| 3. Limiting the cost of school uniform | 2 |
| 4. Expectations for school uniform | 3 |
| 5. Expectations for our school community | 4 |
| 6. Monitoring arrangements | 5 |
| 7. Links to other policies | 5 |

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with class teachers in the first instance, who can answer questions about the policy and pass on to SLT any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Giffard Park Primary, our children pride themselves in their appearance. Children in all year groups wear black or grey trousers or skirt, black shoes (not trainers) and a white polo shirt, along with a red cardigan or sweatshirt. In warmer weather children can wear black or grey shorts or red gingham style dresses.

For PE children wear black shorts or jogging bottoms and a white polo shirt or black jumper.

We do not require children to have branded items and all children are welcome to wear plain clothes in the school colours. We will always ensure that our uniform is mindful of the cost to parents in line with the DFE guidance on school uniforms. Our Friends of Giffard Park regularly hold second hand uniform sales to support the school with this.

Jewellery should not be worn to school. We acknowledge that some children have pierced ears, these children should wear plain studs to school. Earrings cannot be worn for swimming lessons and should be removed or taped up for PE lessons.

Hair should be natural coloured and should not be styled in a way that would distract the child or others from their learning.

We do not require any specific style of school bag, coat or lunch box. Families are free to purchase these based on personal preference and budget, so long as they are not offensive to others.

4.2 Where to purchase it

Our branded school uniform is available to buy from Maisies store in Wolverton.

Non-branded uniform can be bought from any of the major supermarkets or other 'high-street' retailers. We have no preference to these.

The Friends of Giffard Park have regular second-hand uniform sales throughout the year to support families in obtaining reasonably priced uniform. The dates of these are communicated through parent-mail and on the Facebook page for the Friends of Giffard Park.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their class teacher in the first instance if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact class teachers in the first instance if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

This will then be passed on to SLT to discuss accordingly.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by class teachers in the first instance and any repeat breaches will be escalated as per our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by SLT, unless a parental request is made before this time. At every review, it will be approved by Governors.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy